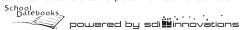


# MAINE MARITIME ACADEMY 2025-2026

Property of:			
Address:			
Phone #:	Email:		
In case of emergency, please notify:			
Name:	Phone #:		

The information in this book was the best available at press time. Watch for additional information and changes.



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Dear MMA Student.

The purpose of the datebook and directory is to provide members of the Maine Maritime Academy community with general information about Academy departments as well as a directory for easy access to phone numbers. Also included is the Honor Code of Conduct and Responsibilities.

As a member of the Maine Maritime Academy community, you will interact with your roommate, your hall section, your fellow students on and off campus, and the staff & faculty, administrators, and the local and surrounding communities. Admission to the Academy carries with it the assumption of both a sense of responsibility for the welfare of our community and an obligation as a responsible citizen to make a positive contribution to the community as a whole. Also assumed are obligations on the part of each individual to respect the rights of others and to protect the Academy as a forum for the free expression of ideas.

For your convenience, all Maine Maritime Academy policies are posted on the MMA portal at <a href="mailto:mymma.mma.edu">mymma.mma.edu</a>. One of your responsibilities as a member of the MMA community is to familiarize yourself with and follow these policies. Additionally, the college catalog, your housing contract, and the Academy website also contain information, policies and procedures designed to help guide you through your experiences here. Please take a few moments to locate and review these items at the start of each academic year. The Code of Conduct is located immediately prior to the calendar.

We look forward to a successful relationship with you and wish you the best as you pursue your educational goals at Maine Maritime Academy.

Please consider me a resource if you have questions or concerns. If I am not able to assist you directly, I will help you identify the appropriate person who can.

Respectfully,

Blossom M. Thao Dean of Student Services 207-326-2138 blossom.thao@mma.edu

Office Location: Curtis Hall (Door C)



## MAINE MARITIME ACADEMY VISION AND MISSION

## **OUR VISION**

The vision of Maine Maritime Academy is to provide the best marine and related education of any small college.

#### **OUR MISSION**

The mission of Maine Maritime Academy is to provide a quality education focused on marine and related programs. The curriculum will empower students to take on leadership roles, encourage rigorous self-discipline, promote curiosity, and provide graduates with the skills, ethics, and knowledge needed to succeed in the global economy.

# NON-DISCRIMINATION, EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

# MAINE MARITIME ACADEMY, GENERAL ADMINISTRATION, SECTION 200 PURPOSE:

To establish a policy prohibiting discrimination throughout the Maine Maritime Academy

## A. Statement of Intent

Maine Maritime Academy recognizes that discrimination in educational programs and employment based upon race, color, religion, sex, gender identity, sexual orientation, national origin, disability, age, genetic information or veteran status can foreclose economic opportunity to a significant number of persons. In order to avoid this inequity and to afford all persons the opportunity to achieve their personal and professional goals, the Academy pledges to eliminate discrimination upon any person protected by state or federal laws and, in addition, to take affirmative action to recruit, employ and educate qualified members of under-represented groups.

## **B.** Policy Statement

Maine Maritime Academy provides equal opportunity regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, disability, age, genetic information or veteran status pursuant to (for example) Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; Executive Order 11246 as amended by Executive Order 11375; the Age Discrimination in Employment Act of 1975; the Vietnam Era Veterans Readjustment Assistance Act of 1974; the Immigration Reform and Control Act of 1986; the Genetic Information Nondiscrimination Act of 2008; and the Maine Human Rights Act (5 M.R.S.A., §4551, et. seq.). In addition, pursuant to (again, for example) the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and the Maine Human Rights Act, the Academy does not discriminate on the basis of disability in its programs and activities. This policy governs employment policies and actions, as well as the delivery of educational services, at all levels and facilities of the Academy.

In addition, federal and/or state laws permit in some, and require in other, instances the Academy to engage in affirmative action in its educational and employment activities. The Academy's objective of equal opportunity will be met by making goal-oriented efforts to increase through affirmative action, i.e. the number of women and minority groups in positions where their representation has been less than proportionate to their availability.

## C. Implementation

Authority and responsibility for implementing, maintaining and monitoring non-discrimination, affirmative action and equal opportunity at the Academy shall lie primarily with the directors of human resources and student affairs. All directors, department heads and equivalent officers shall share responsibility within their areas of authority. The Academy President shall work to help ensure that all units of the Academy use best efforts to comply with this policy, as well as pertinent state and federal laws and regulations.

## D. Long-Form Notice of Non-Discrimination

The long form notice set forth below shall be posted in a prominent place in each building (such as bulletin boards) and all Academy publications including, but not limited to, student and employee handbooks, catalogs, websites and other relatively lengthy sources shall contain the notice at the top or bottom of the inside front cover. For websites, the bottom of the homepage should contain a link to the long form notice.

## LONG FORM: NOTICE OF NON-DISCRIMINATION

Maine Maritime Academy does not discriminate as proscribed by federal and/or state law on the basis of race, color, religion, sex, gender identity, sexual orientation, national origin, disability, age, genetic information, or veteran status in specified programs and activities. Inquiries about the Academy's compliance with, and policies that prohibit discrimination on, these bases may be directed to:

## Non-Discrimination/Affirmative Action Officers:

Blossom Thao, Dean of Students

Maine Maritime Academy

Curtis Hall

Box C-2

Castine, ME 04420

Telephone: 207-326-2138

E-mail: blossom.thao@mma.edu Internet: http://mainemaritime.edu/

and/or

Heidi Pugliese, Director of Human Resources

Maine Maritime Academy

Leavitt Hall

Box C-2

Castine, ME 04420

Telephone: 207-326-2665

E-mail: Heidi.pugliese@mma.edu Internet: http://mainemaritime.edu/

and/or

United States Department of Education

Office for Civil Rights

8th Floor

5 Post Office Square

Boston, MA 02109-3921 Telephone: 617-289-0111 TTY/TDD: 800-877-8339

Fax: 617-289-0150

E-mail: OCR.Boston@ed.gov

Internet: http://www.ed.gov/about/offices/list/ocr/index.html?src=oc

and/o

Maine Human Rights Commission (MHRC)

51 State House Station Augusta, ME 04333-0051

Fax: 207-624-8729

Telephone: Phone: 207.624.6290

TTY/TDD: Maine relay 711

Internet: https://www.maine.gov/mhrc/

and/or

**Equal Employment Opportunity Commission** 

475 Government Center Boston, MA 02203

Telephone: 617-565-3200 1-800-669-4000 TTY: 617-565-3204 1-800-669-6820

Fax: 617-565-3196

Internet: http://www.eeoc.gov/

## E. Short-Form Notice

The short form of the notice set forth below shall be placed in publications that have more limited space, such as flyers, brochures, and advertisements in newspapers.

Advertisements for employment in newspapers, journals and other sources shall also contain position title, closing date and contact information.

## SHORT FORM: NOTICE OF NON-DISCRIMINATION

Maine Maritime Academy is an equal opportunity/affirmative action institution and employer. For more information, please call 207-326-2138 or 207-326-2265.

REFERENCES: P. & S.L. 1941, ch. 37, §2 as amended; 5 M.R.S.A. §4551, et seq.; 42 U.S.C. §1971, §1975a-d, §2000a; §2000h-g; 42 U.S.C. §6101-§6107; 29 U.S.C. §621-§634; Pub. L. 110-233, 122 Stat. 881; 5 U.S.C. §8335-§8339; 38 U.S.C. §219, et seq.; 8 U.S.C. §1101, et seq.; 29 U.S.C. §701, et seq.

DATE ADOPTED: April 9, 2014

DATE(S) AMENDED: January 16, 2018

#### DIVERSITY AND RESPECT

MMA recognizes that "diversity" encompasses the recognition of an entire spectrum of self- and group-identities. It includes an understanding and appreciation of differences in race, color, religion, sex, sexual orientation, national origin, disability, age, genetic information, class, physical ability, and learning ability.

## **Bystander Intervention**

As part of the Academy's commitment to reduce incidents of sexual violence, Bystander Intervention trainings are conducted during the First Year Experience (FY100) and PD classes and for student leaders during the academic year.

## Safe Zone Magnets and Training

The mission of the Safe Zone Ally Program is to provide a network of safe and supportive allies to the LGBTQIA+ community at Maine Maritime Academy. The goal of this program is to provide a welcoming environment for LGBTQIA+ persons by establishing an identifiable network of individuals who can provide support, information, and a safe place for LGBTQIA+ persons within our campus community. Members of the Maine Maritime Academy community who have completed Safe Zone training have Safe Zone magnets to indicate their Ally status and a place where members of the LGBTQIA+ community are welcomed and accepted.

#### Mariners' Motto

The Student Government Association (SGA) wanted a way to make the concepts of diversity, respect, and the tenets of the Honor Code, more meaningful and impactful for the entire MMA community. The Mariners' Motto encompasses everything that we believe in and aspire to be – we live the Mariners' Motto!

Mature

Accepting

Responsible

Industrious

Nautical

Ethical

Respectful

Shipmates

## DEPARTMENTAL INFORMATION

## VICE PRESIDENT OF ACADEMIC AFFAIRS/ PROVOST

The Office of the Provost is responsible for the academic program and various academic support offices. The Dean of Faculty is responsible to the Provost, as are the Academic Department Chairs, Registrar, Commanding Officer of the NROTC unit, and the Directors of Career Services, and Library Services. Academic Policies appear in the college catalog and can be found at <a href="http://mainemaritime.edu/undergraduate-catalog.">http://mainemaritime.edu/undergraduate-catalog.</a>

## **ACADEMIC POLICIES**

The full statement of all academic policies is in your college catalog, found online at <a href="http://mainemaritime.edu/undergraduate-catalog">http://mainemaritime.edu/undergraduate-catalog</a>, which is published by the Office of the Provost and revised annually. If you have any questions concerning your academic standing or how a policy may apply to you, please see your Academic Advisor or the Registrar. If they cannot help you, make an appointment to see the Dean of Faculty.

## ACADEMIC SUPPORT SERVICES

Support services at MMA provide academic assistance, available to all students, and accommodations, available to students with documented disabilities. The Academy's Center for Student Success, also known as the Buoy House, coordinates both. All students can select from several free academic support services, including open-door faculty office hours and course help sessions, a Writing Center, a Navigation Lab, a Math/Physics Center, and individualized peer tutoring. Connect to information about accommodations by visiting accessibility.mma. edu. Connect to all tutoring options through by visiting tutoring.mma.edu.

## **ATHLETICS**

The Director of Athletics is responsible for intercollegiate athletics and intramural programming/ activities. Approximately 30 percent of MMA students are chosen each year for the privilege of participating in varsity athletics. These students commit a great deal of their time and energy to preparing for and participating in the sport(s) of their choice and they are expected to adhere to high standards of performance academically, athletically, and personally. All home athletic contests are free to attend.

## **School Colors**

Royal Blue, Gold, and White

## School Nickname

Mariners

## **Varsity Sports**

Full time students (minimum of 12 credits) can try out for the following varsity sports teams:

#### Men's

Cross Country

Soccer

Football.

Golf

Basketball

Lacrosse

Swimming& Diving

Sailing

Wrestling

#### Women's

Cross Country

Soccer

Volleyball

Basketball

Lacrosse

Swimming & Diving

Sailing

Wrestling

#### **Recreational Facilities**

The cardio fitness room and Ken and Lynn Brown Weight Room in the athletic complex are open to students 24 hours a day to students and staff with an active Maine Maritime Academy ID card. Fieldhouse – basketball, weight rooms, aerobic machines, swimming, volleyball, tennis and pickleball.

\*Turf & Grass Fields – football, soccer, lacrosse, sun tanning, general recreation, intramural, clubs, varsity teams, etc.

Each area has general rules concerning safety and times available, and you should check in advance. It is the student's responsibility to be aware and to respect schedules and closing times.

Please check with MarinerSports.org for times, reservation of facilities, restrictions, and costs that might be associated with use.

## MAINE MARITIME ACADEMY BOOKSTORE

Maine Maritime Academy Bookstore, operated through an agreement with Follett Higher Education, offers textbooks, regimental clothing and supplies, school supplies, health and beauty items, convenience foods, academically discounted software (online only), clothing, and gift items. You may order your books online at <a href="http://www.mainemaritimeshop.com">http://www.mainemaritimeshop.com</a> to have them waiting for you when you arrive for the new semester. We also offer Text Rental for many of our titles. Our regular hours during the academic year are 9:00 am – 4:00 pm, Monday - Friday. We offer additional hours for special events.

#### BUSINESS DEPARTMENT

The Finance and Business Department (different from the Financial Aid Office) are responsible for student billing and financial accounts. The office is open Monday-Friday from 7:30 am – 4:00 pm. The Business Department is responsible for maintenance of student accounts (generating bills, collecting monies owed, etc.), paying bills on behalf of MMA, budget maintenance and reporting, travel advances and reconciliations, administration of Academy issued student loans, and many other financial functions.

## CAMPUS SAFETY

Campus Safety is located within the administrative framework of the Academy reporting to the Vice President of Financial and Institutional Services. Campus Safety personnel work closely with faculty, staff, and outside agencies as they carry out their mission to provide a safe and secure environment for the campus community through respect, integrity, and professional conduct. The Director of Campus Safety oversees the personnel and operations to provide year-round security and emergency services for the campus. The department is also responsible for parking management, the motor pool, and access control. Campus Safety is available 24/7/365 by calling x2479 from a campus phone or 207-326-2479 from an external line.

## CAREER SERVICES AND COOPERATIVE EDUCATION

Career Services coordinates the cadet shipping and co-op/field experience programs and provides students with assistance with resumes and professional skills training. They offer essential resources and knowledge to assist in preparation for your internship and employment searches either in person or through the online MMA Career Center (CareerCenter.mma.edu).

## COMMANDANT OF MIDSHIPMEN

The Commandant of Midshipman has oversight for the professional training of those students who are studying to be licensed by the Coast Guard to work in the maritime industry. The Commandant provides oversight to the Waterfront Operations Manager, Training Ship State of Maine, and the Commandant's Division, to include the Deputy Commandant, three Company Officers, and an Administrative Coordinator. Together, the Commandant's Division provides leadership, guidance, and direction to the student lead\_ers who manage the Regiment of Midshipmen, as well as classroom instruction, mentor\_ship, and support to all Regiment members.

## **CONFERENCE SERVICES**

Conference services coordinates external conferences, catering, banquets, internal and external events, meeting spaces and hotel accommodations on campus.

## **COUNSELING SERVICES**

The mission of Counseling Services is to enhance the educational mission by providing quality counseling services to the students at Maine Maritime Academy in a caring and convenient manner. Services are coordinated with other departments on campus as well as with local resources in our external community. The counseling staff hold office hours 8:00~am-4:00~pm (Mon. – Fri.) and is available by phone, e-mail, telehealth or stopping by the office. Appointments are encouraged but walk-in appointments are also welcomed. Counseling services are confidential and provided at no cost to all students.

# VICE PRESIDENT FOR STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

The Vice President for Student Affairs and Enrollment Management reports directly to the President and is responsible for the oversight of the Dean of Student Services, Commandant of Midshipmen, the Director of Admissions, the Director of Athletics, the Director of Campus Safety, and all who report to them. The Vice President works collaboratively at the strategic level with the senior administration while being responsible for student recruitment and retention and all aspects of co-curricular and extra-curricular activities, including student character development.

## DEAN OF STUDENT SERVICES

The Dean of Student Services reports to the Vice President for Student Affairs and is responsible for the majority of a student's co-curricular life at the Academy. The departments of Residential Life, Student Activities, Health and Counseling Services are responsible to the Dean of Student Services for the various functions of their offices. The Dean also functions as a student advocate. Students should feel free to bring any questions about the college or their personal situations for guidance and possible assistance in their resolution. Such inquiries are handled with privacy. Student Services policies appear in the college catalog and online at the MMA Policies page.

## DINING SERVICES

Sodexo provides dining services and catering services for our students, employees, and visitors. Sodexo's management team and staff are committed to providing Exceptional Customer Experiences. Campus Dining Offices are located in the Alfond Student Center. For questions or additional information, please feel free to visit our office, call 207-326-2460 or email <a href="mailto:diningservices@mma.edu">diningservices@mma.edu</a>. In addition, our website at <a href="http://mainmaritime.sodexomyway.com">http://mainmaritime.sodexomyway.com</a> contains helpful information including hours of operation, weekly menus, upcoming events, and links to social media and applications.

## **ENROLLMENT MANAGEMENT & ADMISSIONS**

The mission of MMA's Office of Admissions is to enroll a diverse class of outstanding people each year who are motivated towards completion of the educational program at MMA and focused on a career supporting the maritime industry and related fields. We provide prospective students and their families with accurate and timely information regarding every aspect of the admissions process and the educational program. In support of our mission, the Admissions Office hosts a number of information programs, both on- and off-campus. We rely heavily on student participation and use students as ambassadors to coordinate student staffing for all events. There are many opportunities to assist Admissions, which include escorting guests and high school groups, providing campus tours, serving as day and overnight hosts, representation at Open Houses, and working as office support staff. On occasion opportunities to represent MMA may include travel.

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#### FACILITIES MANAGEMENT

The Director of Facilities Management reports to the Vice President for Financial & Institutional Services and handles a wide variety of functions. The Department of Facilities Management coordinates all services related to power, water, heat, transportation, roads/walks, maintenance, repair of buildings and grounds, housekeeping, and campus mail. If you need assistance or general information, you are always welcome to call us at 326-2440 or visit during business hours, 7:00 am – 3:30 pm. Students can report maintenance issues by emailing publicworks@mma.edu.

## **Student Mail Room and Packages**

Mail and packages may be picked up at the student mailroom, 24 hours a day. It is recommended that all student packages be sent via registered mail as the Academy cannot take responsibility for any damaged, lost, or misdirected mailings. Stamps may be purchased at the Student Mailroom, the bookstore, or the local post office. The correct mail format is:

Student's First and Last Name

MMA Central Receiving

70 Pleasant St.

Castine, ME 04420

## Forwarding Addresses

During the summer break, a forwarding address is required. Without a forwarding address on-file, mail will be returned to sender. Students should also send a change of address notice to all correspondents (including magazines, monthly recurring membership programs, bills, etc.) during this time.

## FINANCIAL AID

The Financial Aid office at Maine Maritime Academy is your go-to resource for financial assistance throughout your academic journey. Their team is here to help you explore and access the financial support you need to succeed. Whether you're seeking information on scholarships, grants, federal work-study, other employment opportunities, or student loans, they've got you covered. They offer personalized advising and assistance with navigating forms and deadlines, to ensure that every student can access the resources they need to achieve their educational goals. Schedule a meeting or contact them via phone or email.

## HEALTH SERVICES

The mission of Student Health Services is to enhance the educational mission by providing quality healthcare and educational services to the students at Maine Maritime Academy in a caring and convenient manner. We provide clinic type services, basic first aid, physicals and short-term minor illness treatment. Services are coordinated with other departments on campus as well as with local resources in our external community. Health services is staffed from 6:30 AM to 3:30 PM Monday through Friday. When classes are in session, our medical provider is available from 7:30 AM to 11:30 AM Monday through Friday. No appointments are necessary. Health services are provided at no additional cost. Some common medications (antibiotics, for example) may be charged directly to a student's bill at minimal cost.

#### HUMAN RESOURCES

The Director of Human Resources oversees the Academy's Human Resources department and student payroll. Before students may begin work in any student job on campus, they must fill out employment paperwork with Human Resources. All students are paid via direct deposit, so they must bring identification (usually a passport) and a voided check with them to complete the paperwork. Students who fail to complete the paperwork will not be permitted to work. Students who work on-campus must complete an electronic timesheet to be approved by their supervisor every two weeks. Any questions concerning pay should be directed to their supervisor first. Student time sheets and paychecks are processed bi-weekly.

## INFORMATION TECHNOLOGY

Information Technology (IT) is responsible for all aspects of computing campus wide, including network, application, and systems support. Maine Maritime Academy provides access to the internet and internal network facilities for its faculty, staff, and students to support the educational functions of the institution. Since this resource is finite and must be shared by all users, Maine Maritime Academy reserves the right to limit individual access and/or use in order to maximize its availability to the entire user community. Information Technology staff and student technicians are available in the Shop area of the IT department, located in the basement of Leavitt Hall. A computer lab, with printing services, is available at the library. Printing is available in other selected areas of campus. Reference the IT Services website for more details. All appropriate documents and policies are available at <a href="https://it.mma.edu">https://it.mma.edu</a>. The Student Computing policy can be found at: <a href="https://mainemaritime.edu/it-department/wp-content/uploads/sites/8/2014/09/StudentComputingPolicy.pdf">https://mainemaritime.edu/it-department/wp-content/uploads/sites/8/2014/09/StudentComputingPolicy.pdf</a>. Faculty, staff, and students are encouraged to contact the Help Desk first when assistance is required.

## VICE PRESIDENT FOR ADVANCEMENT & COLLEGE RELATIONS

The Vice President for Advancement & College Relations reports directly to the President and is responsible for the oversight of Alumni Relations, Development and Institutional Communications. Advancement and College Relations serves the Academy by building and strengthening relationships with diverse constituencies to promote networking opportunities for alumni, greater philanthropic engagement in and support of the Academy as well as maintaining the Academy's brand.

- Alumni Relations supports relationships with and among Alumni.
- **Development** raises money to help meet Academy needs.
- College Relations handles all media and communications needs both internal and external.

## NAVAL RESERVE OFFICERS TRAINING CORPS (NROTC)

The mission of the Naval Reserve Officers Training Corps (NROTC) program is to train and educate highly qualified students for commissioning and active service as unrestricted line officers in the U.S. Navy and the U.S. Marine Corps. Students can pursue a commission through the NROTC scholarship or college programs. Students who enter the NROTC program with a four-year scholarship receive full tuition, fees, book stipend, monthly stipend, and room and board during their four to five (MSE 5) years at MMA. Four-year scholarship applications are available at https://www.netc.navy.mil/NSTC/NROTC/.

College Program students (sideload scholarship) have the opportunity to apply for a Sideload NROTC scholarship during the fall semester, which covers full tuition, fees book stipend, monthly stipend, and room and board during for their remaining years at MMA. This can be as much as four and half years (MSE 5 sideload) to three and a half years and a little as two years. For more information about NROTC programs, interested students are highly encouraged to contact the NROTC unit directly, visit the NROTC website previously mentioned, or the MMA NROTC website at http://mainemaritime.edu/nrotc.

NROTC Preparatory Program (NPP) is a partnership between Maine Maritime Academy and the Navy, which allows a future student to attend MMA for a preparatory year. Upon successful completion of the preparatory year a student is then awarded a four-year national NROTC scholarship. IBL is the only degree program that is not allowed for NPP. For more information, please contact the Unit of visit the following website at https://mainemaritime.edu/nrotc/nrotc-preparatory-program/. The NROTC unit also administers the Strategic Sealift Midshipman Program (SSMP). This program is designed to prepare highly qualified students for commissioning as Ensigns in the U.S. Navy Reserve as Strategic Sealift Officers (SSO). SSOs provide the Navy with subject matter expertise on the maritime industry, logistics, navigation and engineering support. The SSMP offers a stipend (managed by MMA) each semester which can provide up to \$64,000 over 4 years to defray the costs of tuition, books, and uniforms at MMA. Students may join the SSMP up to the fall of their 2/C year (fall of 1/C year, case by case basis) and still be eligible to receive the full \$64,000. To be eligible for this program, applicants are required to pursue degrees leading to a U.S. Coast Guard unlimited tonnage license, pass an age-appropriate Physical Readiness Assessment and meet Navy medical screening requirements. Interested students should contact the NROTC unit directly or visit the SSOP website for more information at https://mainemaritime.edu/nrotc/prospective-students/strategic-sealift-midshipman-program/

#### NUTTING MEMORIAL LIBRARY

The Library's services for students include:

- Expert help with finding, using, and citing information for papers and projects
- Over 60,000 books and hundreds of thousands of electronic resources to support academic work in all majors
- Off-campus access to electronic resources
- Access to a shared catalog of items from over 60 Maine libraries through Minerva.maine.edu
- · Interlibrary loan services
- · Leisure reading materials
- Space for group study on our "noise friendly" main level
- · Quiet study space on our upper level
- Three reservable 4-seat "study pods" and a reservable 8-seat meeting space
- Required course texts available on Reserve at our front desk for use in the Library

## **Library Hours**

Current Library hours may be found at: http://library.mma.edu

24-hour study lounge and computer lab open year-round (accessed via Academy ID card)

#### PRESIDENT

The President is ultimately responsible to the Board of Trustees for the everyday operation of the Academy, providing institutional leadership and vision to ensure institutional prosperity, and for following the policies and guidelines set by the Board. Besides oversight of the daily college activities, the President and his staff also manage functions occurring outside of the college's day-to-day activity. The President and staff meet with State and Federal government officials, interact with community officials, and participate in a variety of fund-raising activities. Accordingly, the President is not always on campus to the extent that other administrators are. Students who wish to see the President about issues should ensure that they have first attempted to resolve them using the existing procedures and personnel. If you wish to send a message to, or speak with the President, please contact his assistant.

## PURCHASING

Purchasing is charged with fulfilling all of MMA's purchasing needs for campus, including purchases made for student clubs. Purchasing procures the best possible items at the best possible prices and will work with departments or individuals to meet their purchasing needs in a timely manner.

#### REGISTRAR

The Registrar supports the educational goals of the institution by communicating and administering academic policies and procedures related to student enrollment, academic curricula, and academic record maintenance. The office provides related services to students, faculty, staff, alumni, military veterans, and the United States Coast Guard in a timely, accurate, confidential, and helpful manner in accordance with institutional policies and federal laws.

#### VICE PRESIDENT FOR FINANCIAL & INSTITUTIONAL SERVICES

The Vice President for Financial & Institutional Services reports directly to the President and is responsible for the oversight of the Associate Vice President and Chief Information Officer, Director of Fiscal Operations, Director of Facilities Management & Campus Safety, Director of Human Resources, Purchasing, Institutional Research, Conferences and Contract Services and all who report to them. The Vice President works collaboratively at the strategic level with the senior administration while being responsible for various operational facets of the day-to-day operations of the Academy.

## RESIDENTIAL LIFE & STUDENT ACTIVITIES

Residential Life & Student Activities supports the Academy's academic mission by fostering a welcoming living and learning environment through a holistic approach to education. We instill a culture of diverse and caring interactions, empowering students, and preparing them to be responsible members of the global community. The Department coordinates activities and programs that engage students in a positive and supportive co-curricular environment that encourages leadership, self-determination, personal responsibility, and community involvement. Through residential living, campus involvement, orientation, and transition programming, students are encouraged to take an active role in the Academy community to make a difference.

The Residential Life and Student Activities Team consists of the three professional staff members, the Director of Residential Life & Student Activities, the Assistant Director of Residential Life, and 14 Resident Assistants (RAs), who are paraprofessional student staff. The Residential Life staff work with residents to create and develop an appropriate living and learning environment. Within this role, the staff plan and facilitate residential and campus events to engage students and to build a sense of community. They work with students to mediate roommate conflicts, cleanliness issues, and noise control and also follow up on maintenance concerns. The Residential Life staff enforce Academy rules and policies when necessary and work closely with Campus Safety to respond to incidents in the residence hall.

## Resident Assistants (RAs)

Resident Assistants are full time Curtis Hall residential students who act as liaisons between the students and administration, providing feedback to the residence hall professional staff on issues in the residence halls that need attention, student interests that should be addressed, and the general "state of residential students."

## **Curtis Hall Front Desk**

The Curtis Hall Front Desk is located at the main entrance to Curtis Hall and it is staffed by and Administrative Assistant, Resident Assistants, and Desk Assistants to answer questions regarding student services and provide assistance to MMA residential students, visitors, and community members 7 days a week. The staff registers visitors and assists with student ID cards. The staff is charged with ensuring that only authorized persons (i.e. student, staff, & registered visitors) enter Curtis Hall through the main entrance. Desk personnel, as authorized to do so, may request identification from anyone entering Curtis Hall who they do not recognize. All members of the campus community are required to show ID upon request.

## Bilge Recreation Center and Video Game Lounge

The Bilge Recreation Center and Gaming Lounge is located on the lower level of Curtis Hall. It is open 24/7 during the academic year and is accessible to all full-time undergraduate students with a student ID card. Services available include TVs, a pool table, ping-pong, board games, gaming systems, and a kitchen.

## RESIDENTIAL LIFE POLICIES

The full statement of all Residential Life policies is located on the academy website at <a href="http://mainemaritime.edu/student-life/residential-life/policies-procedures/">http://mainemaritime.edu/student-life/residential-life/policies-procedures/</a> which is published by the Director of Residential Life and Student Activities and revised each year. The policies of the department of residential life are a comprehensive list of the various rules and expectations of students who reside in on-campus housing. All students are held to a high moral standard of responsibility for their actions and decisions, and how those impact the greater residential community and their peers. If you have any questions concerning how a policy may apply to you, please see your Resident Assistant (RA) or the Assistant Director of Residential Life. If they cannot help you, make an appointment to see the Director of Residential Life and Student Activities.

## WATERFRONT/MARINE OPERATIONS

Student access to waterfront equipment is a unique characteristic of the Academy and is available to all students regardless of their major. Powerboats, sailing craft, yachts, and other floating equipment at the Academy must necessarily serve two functions: instruction and recreation. To do so safely, it is required that all persons embarking on such craft exercise proper diligence and care at all times in order to safeguard personnel and equipment. MMA's Waterfront vessel qualification process must be completed for each type of vessel. Contact the Sailing Master for details. From time to time, the Marine Operations Manager and/or the designated Academy Sailing Master may also prescribe other instructions and procedures. The Waterfront is open for extra-curricular usage from 4:00~pm-6:00~pm Monday through Thursday during the Fall semester until November 1st. The waterfront sponsors various weekend sailing trips through MMA clubs during the Fall semester. Contact the Sailing Master for details and signup. Other facility usage requires prior arrangement and permission of the Marine Operations Manager. All students and employees, who act as part of a crew of any Academy vessel, either documented or undocumented, shall be subject to the random drug testing policy.

## **CO-CURRICULAR OPPORTUNITIES**

As a student at MMA, there are many avenues of exploration open to you. We encourage you to take a role in your co-curricular education and become a leader in making a difference in our community!

## STUDENT GOVERNMENT ASSOCIATION

Maine Maritime Academy's Student Government Association (SGA) is an elected body that represents the students of MMA. SGA represents the student body regarding any student concerns and works to ensure the rights of the students are upheld in accordance with Maine Maritime's mission statement and purpose. SGA strives to promote the social and personal growth, as well as the general welfare, of the student body. The Student Government is comprised of an executive board, senators that represent the various facets of the student body, and class officers. All full-time students at MMA are encouraged to attend open Student Government meetings and to participate fully in their proceedings. For more information about SGA, please contact the Assistant Director of Student Activities. To learn more, please visit the SGA website <a href="https://mainemaritime.edu/student-life/student-government-association/orvisit">https://mainemaritime.edu/student-life/student-government-association/orvisit the SGA Canvas Course page where all SGA and Club & Organization resources are kept.

## 2025-2026 SGA Executive Board

President: Mackenzie Morin
Vice President: Ryan James
Treasurer: Victoria Bujan
Secretary: Spencer Glass
PR & Communications Director: Nicho Paulu
Student Trustee: Hailey Farden
Executive Mentor: Lydia Lancina

2025-2026 SGA Senate

Engineering Senator:Isa ThesigNon-Traditional Senator:Michael BlaneyDeck Senator:Kegan GrogeanOcean Studies Senator:Christian Dupre

International Business Senator: Anoushka Hari Prakash

Athletics Senator:Julia WadeRegimental Senator:Kelland ThielIndependent Senator:Kylie KoxonOff-Campus Senator:Rebecca SimonsResidential Senator:Seat OpenSenator at Large:Allie Lacasse

Class Representatives: One of the 4 class officers from each class to represent the class at all meetings.

## Class Officers

Class officers are a component of the SGA and represent their class in that capacity. They will be elected by a majority vote of their class on dates set by the SGA and approved by the Director of Residential Life and Student Activities. Contact any SGA Officer and also refer to the Student Government Association Constitution for additional information.

## **Class of 2026:**

**President:** Gabriella Bowes

Vice President:Lily VerillSecretary:Seat OpenTreasurer:Seat Open

**Class of 2027:** 

President:Samuel SmoakVice President:Max PageSecretary:Seat OpenTreasurer:Seat Open

**Class of 2028:** 

**President:** Seat Open

Vice President: Anoushak Hari Prakash

Secretary: Maddox Ryan
Treasurer: Christian Dupre

## **SGA Committees**

SGA committees give students a conduit to help shape their experience at MMA. If you are interested in serving on a committee, please attend an SGA meeting, contact the Student Government President, Assistant Director of Student Activities, or Director of Residential Life and Student Activities.

## CAMPUS ACTIVITIES BOARD

The Campus Activities Board (CAB) is comprised of a group of students who are responsible for planning, promoting, and implementing a wide variety of activities on and off campus for all Maine Maritime Academy students. CAB offers paid and volunteer positions. CAB hosts a wide variety of social, educational, and large-scale events based on the interest of students each year. CAB Meetings are open to all students. Contact the Assistant Director of Student Activities for more information.

## CLUBS AND ORGANIZATIONS

Student Clubs and Organizations provide a way to meet new people, participate in co-curricular experiences, and provide opportunities to grow, socialize, and develop leadership skills. The full listing of active student clubs and organizations can be found at <a href="http://mainemaritime.edu/student-life/student-activities/clubs-and-organizations/">http://mainemaritime.edu/student-life/student-activities/clubs-and-organizations/</a>.

If you are interested in forming a new club, contact the Assistant Director of Student Activities. For more information about clubs and organizations in general, please contact SGA or the Assistant Director of Student Activities for guidance. For more information about club and organization operations, please review the Club & Organization handbook found on the SGA Canvas course.

#### THE WEDGE OF THE REGIMENT OF MIDSHIPMEN

Those students who participate in the Regiment of Midshipmen have additional opportunities to become involved on campus and to develop their management and leadership skills. Regimental, Company, and Ship-Rate leadership positions offer management experience and professional development opportunities. These and other hands-on billets are delineated in the Regimental Manual. <a href="http://mainemaritime.edu/student-life/regimental-program/">http://mainemaritime.edu/student-life/regimental-program/</a>.

## 2024-2025 Regimental Wedge

Regimental Commander: Regimental Executive Officer: Regimental Operations Officer:

Cadet Master:

Cadet Chief Engineer:

Regimental Adjutant:

Regimental Master at Arms:

**Cadet Chief Mate:** 

**Cadet First Assistant Engineer:** 

Regimental Morale Officer:

**Regimental Senator:** 

Regimental Public Affairs Officer:

**Regimental Senior Stryker:** 

Regimental Academics Officer:

**Alpha Company Commander:** 

**Bravo Company Commander:** 

**Charlie Company Commander:** 

**Delta Company Commander:** 

**Echo Team Commander:** 

MIDN 1/C Odegaard Fields

MIDN 1/C Rebecca Caron

MIDN 1/C Margaret Archibald

MIDN 1/C William Sherrill

MIDN 1/C Jacob Nowalsky

MIDN 1/C Lucas Farmer

MIDN 1/C Thomas Murray

MIDN 1/C Alexander Banning

MIDN 1/C Joshua Harrington

MIDN 1/C Matthew Johnson

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MIDN 1/C Kelland Theil

MIDN 1/C Natalia Dornbush

MIDN 1/C Connor Parker

MIDN 1/C Cooper Parlee

MIDN 1/C Trey Marcil

MIDN 1/C Cole Michaud MIDN 1/C William Chase

MIDN 1/C Griffon Stolp

MIDN 1/C Jacob Lalumandier



## **CAMPUS DIRECTORY**

VICE PRESIDENT OF ACADEMIC AFFAIRS	
Keith Williamson, PhD, Vice President for Academic Affairs & Provost 32	6-2485
Cindra Leeman, Executive Assistant32	6-2485
Office: Leavitt Hall 213	
Candice Shorey-Leach, Admin Assistant to Faculty32	6-2225
Office: Dismukes 120, Faculty Office	
ACADEMICS	
Laurie Flood, Dean of Faculty32	6-2344
David Avery, PhD, Chair of Arts & Sciences32	6-2169
Donald McCann, PhD, Chair of Engineering 32	6-2327
David Sorich, Dr. B.A., Chair of International Business and Logistics 32	6-2488
CAPT Ender Asyali, PhD, Chair of Marine Transportation32	6-2648
Jessica Muhlin, PhD, Chair of Ocean Studies32	6-2403
CAPT Gary Chase, Commanding Officer/Professor of Naval Science	326-23
Web: http://mainemaritime.edu/academics/	
ACADEMIC SUPPORT SERVICES	
Sally Chadbourne, Accessibility & Academic Support Coordinator32	6-2489
Hale Akin Asyali, Testing Center & Tutoring Assistant32	6-2511
ADVANCEMENT	
Kate Noel, Vice President for Advancement & College Relations*32	6-2232
ALUMNI RELATIONS	
Seth Brown '98, Director of Advancement & Alumni Relations*	6-2253
Karen Cukierski, Administrative Assistant for Alumni Relations* 326-233	7/2253
COLLEGE RELATIONS	
Bryan Wolf, Director of Digital Communications*32	6-2737
Michael Dickerson, Director of Communications*32	6-2224
Rhonda Varney, Advancement & College Relations Coordinator*32	6-2453
DEVELOPMENT	
Seth Brown, Major Gifts Officer*	6-2182
Susan Jones, Major Gifts Officer*32	6-2716
Brockett Muir, Director of Advancement Services & Stewardship*32	6-2223
Craig Dagan, Women's Basketball Coach & Major Gifts Officer***32	6-2372
Sara Kneisel, Annual Fund Manager*32	6-2177
Frieda Mavor, Database & Stewardship Assistant*32	6-2470
Offices:	
* Wyman House	

\* Wyman House

\*\*\*Athletics

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# **ATHLETICS**

Bill Mottola, Director of Athletics	326-2780
Tricia Carver, Associate Director of Athletics / SWA	326-2653
Patrick Stewart, Asst. AD for Communications	326-2729
Chad Bartlett, Head Athletic Trainer & Asst. AD for Sports Medicine	326-2459
Fiona LeFresne, Athletic Trainer	326-2114
Aaron Archie, Assistant Football Coach (Defensive Coordinator)	326-2251
Bill Ashby, Head Women's Soccer Coach & Athletic Contest Coordinator	
Billy Shannon, Head Men's Soccer Coach & Equipment Operations	326-2114
Bryan Wolfe, Head Men's & Women's Cross-Country Coach	326-2737
Cedric Gillette, Head Men's Basketball Coach	326-2452
Craig Dagan, Head Women's Basketball Coach	326-2372
Tony DeMuro, Head Swimming & Diving Coach	326-2717
Lance Moore, Head Men's Wrestling Coach	326-2733
Lamar Reed, Head Women's Wrestling Coach	326-2476
Nick Sheehan, Head Football Coach	326-2780
Craig Jipson, Assistant Football Coach	326-2727
Dan McKenna, Defensive Coordinator	326-2141
Brandon Melville, Head Men's Lacrosse Coach & Sports Information Asst.	326-2112
David Keenan, Head Women's Lacrosse Coach	
Jessany Petricevic, Head Women's Volleyball Coach	
Joe O'Rourke, Assistant Football Coach (Offensive Coordinator)	
Patrick DiLalla, Head Sailing Coach	
Delaney Brown, Assistant Sailing Coach	
Steven Baer, Faculty Athletics Representative	
Offices: Athletic Complex	
Web: http://www.marinersports.org	
BOOKSTORE	
Therese Biggie, Manager	326_0333
Cassie Vogell, Assistant Manager	
Office: Bookstore, Curtis Hall Bottom Floor	320-7333
Web: http://www.mainemaritimeshop.com	
*	
BUSINESS DEPARTMENT	226 2241
Janet Waldron, Vice President for Financial & Institutional Services	326-2241
Office: Leavitt Hall 1st Floor	22 < 22 15
Alice Herrick, Director of Fiscal Operations	
Diane Harmon, Student Account Manager	
Casey Littlefield, Senior Fiscal Operations Technician	
Julia Potter, Cashier	
Wendy Haslam, Director of Institutional Research & Financial Analys	
Vicki MacCloud, Accounts Payable	
Linda Simpson, Financial Accountant, Grant Administrator	326-2692
Office: Leavitt Hall 2nd Floor	

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	CAMPUS SAFETY	
->	In case of EMERGENCY 911 and 326-2479 (or 2479 from a	<b>Campus Phone)</b>
	Peter Stewart, Director of Facilities & Campus Safety	326-2181
-3	Michael Roi, Lead Security Officer	326-2691
	Erin Frank, Environmental Health and Safety Manager	326-2179
3	Victoria Nickerson, Administrative Assistant	326-2479
	E-mail: campussafety@mma.edu	
3	Office: Windlass House	
	Web: http://mainemaritime.edu/campus-safety/	
3	CAREER SERVICES	
	Deborah Harman, Director of Career Services	
	and Cooperative Education	326-2650
	Kathryn MacArthur, Field Experience	22/2/2
-3	Coordinator, (Cadet Shipping) Afloat	
	Jeff Wheeler, Field Experience Coordinator Ashore	
3	Jan Leach, Career Services Coordinator	326-2651
_	Office: Quick Hall	
-3	COMMANDANT	
_	CAPT Justin Cooper, Commandant of Midshipmen	326-2293
$\rightarrow$	CDR Lonnie Christian, Deputy Commandant for Operations &	227 2200
	Company Officer	
	LCDR Kelly Gualtieri, Deputy Commandant for Leadership Devel SIP Coordinator, and Company Officer	
-	LT Kyle Willette, Company Officer	
	LT Jorge Morales-Lopez, Company Officer	
	CWO5 Anne Kowalski, Administrative Coordinator, Regimental O	
	and Company Officer	
= 3	Offices: Curtis Hall, First Floor	
	Web: http://mainemaritime.edu/student-life/regimental-program/	
-3	CONFERENCE SERVICES	
	Rachael Cotoni, Director of Events & Conference Services	326-2283
	COUNSELING SERVICES	
	Tonya Murray, LCPC, Director of Counseling Services	326-2644
	Paul Ferreira, LCSW, Counselor	326-2419
	Office: 1st Floor Curtis Hall through Courtyard Door B	
- 1	E-mail: counseling@mma.edu	
-	Web: https://mainemaritime.edu/student-life/health-and-counseling-ser	rvices/
	mma-counseling-services/	
-3	DEAN OF STUDENT SERVICES	
	Blossom M. Thao, Dean of Student Services	326-2138
	Office: Curtis Hall, First Floor	

DINING SERVICES	
Campus Dining	
The Waypoint	
General Manager	
Executive Chef	
Operations Manager326-2460	
Sodexo Admin	
Offices: Alfond Student Center	
Web: https://mainemaritime.sodexomyway.com/	
ENROLLMENT MANAGEMENT & ADMISSIONS	
Office of Admissions 326-2207	
David Markow, VP of Enrollment Management & Student Services 326-2649	
Deidra Davis, Associate VP of Enrollment Management326-2373	
Marc Gousse, Assistant Director of Admissions	
Jennifer Blanchard, Assistant Director of Admissions	
Zachary Sawyer 326-2664	
Ross Cottrell, Assistant Director of Admissions	
Beth Sims, Graduate Enrollment Specialist	
Mary Fairweather, Administrative Assistant for Admissions &	
Enrollment Management	
Val Mason, Receptionist	
Offices: Quick Hall, First Floor	
Web: https://mainemaritime.edu/admissions/	
FACILITIES MANAGEMENT	
FACILITIES MANAGEMENT Peter Stewart, Director of Facilities & Campus Safety	
Peter Stewart, Director of Facilities & Campus Safety	
Peter Stewart, Director of Facilities & Campus Safety	
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3	HUMAN RESOURCES	
-	Heidi Pugliese, Director of Human Resources & Title IX Coordinator	326-2761
-3	Deborah "Deb" Grindle, Human Resources Specialist	
	Traci Clair, Payroll Specialist	
-3	Ferry Foster, Human Resource Generalist	
	Nicole Dyer, Human Resource Generalist	
	Office: Leavitt Hall 1st Floor	020 2003
-	Web: http://hr.mma.edu	
	•	
	INFORMATION TECHNOLOGY	227 2240
-3	HELP DESK	
	Will "Juicebox" Martell, Chief Technology Officer	
-	Dynnise Littlefield, Applications Systems Manager	
	Jake Adams, Systems Integration Specialist	
<b>*</b>	Christian Crane, System Support Specialist	
	Nate Zmek, Systems Integration Specialist	
-3	Matthew Hebert, User Support Manager	
-	Kyle Brown, User Support Technician	
-	Calista Forsythe, User Support Technician	
-	Nicole Ladd, User Support Technician	
	Norm Yates, Network Manager	
	Zachary Thostensen, Network Support Specialist	
-	Chris Brinn, Simulation Specialist	
-	John "Skip" Fendl, Simulation Technician	
	Dallas Towle, Systems Administrator	
-	Bryan Wolf, Director of Digital Communications	326-2737
	Office: Leavitt Hall Basement	
-	Web: http://it.mma.edu	
	NAVAL RESERVE OFFICERS TRAINING CORPS (NROTC)	
-	CAPT Gary Chase SWO Nuke, Commanding Officer/	
	Professor of Naval Science	326-2325
	CDR Michel Short AVIATOR, Executive Officer/	226 2224
	Associate Professor of Naval Science	326-2324
	LT Joseph Miller SWO/OIC, Asst. Professor of Naval Science/ Student Advisor	326 2206
	LT Henry Oberman SUBS, Asst. Professor of Naval Science/	320-2290
	Student Advisor	326-2320
	LT Sara Ellenberger SSO, Asst. Professor of Naval Science/	
	Student Advisor	326-2287
	USMC Capt. Joseph Hendron, Asst Professor of Naval Science/	
- 2	Marine Officer Instructor	581-1551
	GySgt Patrick Armstrong, Instructor of Naval Science/	
-	Assistant Marine Officer Instructor	
	QMC (SW/AW) Chadwick King, Instructor of Naval Science	
	Mrs. Elisabeth McNeely, Human Resource Assistant	326-2465
	Office: NROTC House, 44 Pleasant Street	
	Web: http://mainemaritime.edu/nrotc/	
1000		21

NUTTING MEMORIAL LIBRARY	
FRONT DESK	. 326-2263
Lauren Starbird, Director of Academic Support	
and Library Services	
Jane McCamant, Research & Instruction Librarian	
Megan Sherfield, Library & Academic Support Services Technican	. 326-2265
Office: Nutting Memorial Library, Platz Hall	
Web: http://library.mma.edu	
PRESIDENT	
Craig Johnson, President	. 326-2220
Rachael Cotoni, Executive Assistant	. 326-2220
TBA, Chief Operating Officer	. 326-2125
Offices: Leavitt Hall, Second Floor	
PURCHASING	
Hildy Lowell, Purchasing Manager	. 326-2447
Kathy Heath, Fiscal Operations/Purchasing Specialist	. 326-2643
Lori Dodge, Admin Assistant II, Facilities	. 326-2440
Jim Stinson, Postal and Shipping Clerk	. 326-2444
Offices: Central Receiving, Smith Alexander	
REGISTRAR	
Amy Gutow, Registrar	. 326-2441
Misty Boman, Assistant Registrar	. 326-2441
Lindsey Dale, Office Coordinator and License Program Assistant	. 326-2441
Christine Spratt, USCG-STCW License Coordinator	. 326-2384
Office: Dismukes 118	
E-mail: registrar@mma.edu	
Web: http://mainemaritime.edu/academics/academic-services/registrars-office	<b>;</b>
RESIDENTIAL LIFE & STUDENT ACTIVITIES	
Daniel Gardner, Director of Residential Life & Student Activities	. 326-2264
Joshua Stanhope, Assistant Director of Residential Life	
Emily Berry, Assistant Director of Student Activities	
Laura Nason-Moulton, Administrative Assistant	
Offices: Curtis Hall, First Floor	
E-mail: housing@mma.edu	

Web: http://mainemaritime.edu/student-life/residential-life/

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## Resident Assistants (RAs)\*

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Curtis Hall	Room	Section
Basement & First Floor - Blue	011	001-112, 101-116
Second Floor- Yellow	206	201-216, 289-294
Second Floor- Red	230	217-240
Second Floor- Green	254	241-264
Second Floor- Blue	277	265-288
Third Floor- Yellow	306	301-316, 389-394
Third Floor- Red	330	317-340
Third Floor- Green	354	341-364
Third Floor- Blue	377	365-388
Fourth Floor- Yellow	406	401-416, 489-494
Fourth Floor- Red	430	417-440
Fourth Floor- Green	454	441-464
Fourth Floor- Blue	477	465-488

\*During the renovation of Curtis Hall this information may not be 100% accurate. Contact the Assistant Director of Residential Life if you need to locate an RA.

## WATERFRONT/MARINE OPERATIONS

Dana Willis, Waterfront Director	326-2400
Will McLean, Sailing Master	326-0210
Patrick DiLalla, Head Sailing Coach	326-2254
Alexander Peacock, Master Schooner Bowdoin	326-2695
Tina Pitchford, Waterfront Administrative Assistant	326-2364
Office: Payson Hall/Waterfront	



## MAINE MARITIME ACADEMY

## STUDENT HONOR CODE OF CONDUCT AND RESPONSIBILITIES

## INTRODUCTION

All societies place restraints, both formal and informal, upon their members in order to function as intended. An academic community such as Maine Maritime Academy (MMA) is no exception. The purpose of our Honor Code is to provide and apply a unified and consistent standard of student self-governance and to give the student body ownership of their own behavior. Within our Honor Code are the guidelines students must meet in order to be successful here. Community life and a successful experience depend upon a commitment to be responsible for oneself and care for other people. Members of our community are expected to act with honesty and integrity, and treat others (including their property) with respect. Our expectations, as expressed through the policies, rules and procedures encompassed within this Code, the Student Handbook, the Academy policies published on the MMA portal, the Regimental Manual and the MMA Catalog, are designed to support our community values of respect, self-discipline, accountability and responsibility to the college, local and state communities. Every member of the MMA student body shall be called upon to uphold the codes of honor and conduct as set forth in this Student Handbook and by the principles below:

- I. Respect the Rights and Privacy of Others
- II. Ensure that Honor and Conduct Code Violations are Reported
- III. Respond to All Requests from the Administration and Faculty

All students enrolled at Maine Maritime Academy are required to affirm by pledge to comply with our Honor System. This pledge traditionally occurs at Fall Convocation.

Note that this Code is neither a contract nor a complete account of every Academy rule. The Academy reserves the right to adopt and amend academic and disciplinary rules as needed at any time. Electronic versions of this Code, the Academy's other Handbooks, and the Academy's Policies and Procedures are available on Academy's website or portal, and those electronic versions constitute the most current versions. In the event of a conflict between this Code and a provision of the Academy's Policy and Procedure Manual, that Manual controls. If you have a question about the most current and complete policy, procedure or other rule, please contact the Vice President for Student Affairs, Vice President for Academic Affairs, or other pertinent Academy administrators.



## MAINE MARITIME ACADEMY

STUDENT AFFAIRS Section 501

SUBJECT: STUDENT HONOR CODE OF CONDUCT AND RESPONSIBILITIES

PURPOSE: To establish a Student Honor Code of Conduct and Responsibilities

Maine Maritime Academy applies the following Student Honor Code of Conduct and Responsibilities.

#### ARTICLE I PREAMBLE

Students at Maine Maritime Academy are expected and required to act with honesty and integrity, and treat others and their property with respect. These expectations and requirements are designed to support the Academy's values of community respect, self-discipline, accountability and responsibility to the Academy and their local, regional and broader communities. Every Academy student is required to abide by and uphold the rules of honor and conduct set forth in this Code.

## ARTICLE II PURPOSES

The primary purposes of this Code are to a) encourage responsible social conduct that reflects credit upon the Academy community and models sound community citizenship; b) ensure the orderly operation of the Academy's academic, administrative, athletic and social activities; c) enable students to pursue peacefully their educational objectives; d) protect the health, safety and welfare of the Academy and all members of the Academy community; and e) maintain and protect the real and personal property of the Academy and its community members.

## ARTICLE III DEFINITIONS

- A. "Academy" means Maine Maritime Academy.
- B. "Academy official" includes any person employed by the Academy, performing assigned administrative or professional responsibilities.
- C. "Academy premises" includes all land, buildings, facilities, vessels, vehicles and other property in the possession of or owned, occupied, used or otherwise controlled by the Academy (including adjacent lots, streets and sidewalks).
- D. "Accused Student" means any student alleged to have violated this Code.
- E. "Chair" means, as appropriate, the Chair of a Conduct Panel or the Honor Board.
- F. "Code" means this Maine Maritime Academy Student Honor Code of Conduct and Responsibilities.
- G. "Commandant" means the person performing the duties of the Commandant of the Regiment of Midshipmen or that person's designee.
- H. "Complainant" means any person who alleges that a student violated this Code, and includes any other student who was a victim of the alleged misconduct.
- "Dean" means the person performing the duties of Dean of Student Services or that person's designee.
- J. "Director" means the person performing the duties of the Director of Residential Life and Student Activities or that person's designee.
- K. "Member of the Academy community" means any student, employee, guest, neighbor or other person performing authorized services for the Academy.
- L. "President" means the person performing the duties of the Academy President or that person's designee.

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- M. "Student" means any person who a) has been notified of their admission; b) is either on a full-time or part-time basis taking courses or otherwise pursuing undergraduate, graduate or professional studies at the Academy; c) has a continuing relationship with the Academy even if the person is not officially enrolled for a particular term; or d) has withdrawn from the Academy while a disciplinary matter is pending.
- N. "Student Conduct Board" means any Conduct Panel, Honor Board or Regimental Board that adjudicates student disciplinary matters.
- O. "Student Organization" means any recognized group of students, such as student clubs.
- P. "Vice President" means the person performing the duties of the Vice President for Student Affairs or the President's designee.

## ARTICLE IV JURISDICTION

- A. This Code applies to all students and student organizations.
- B. Each student shall be responsible for his or her conduct from the time of application for admission through the actual awarding of a degree (even if the conduct is not discovered until after a degree is awarded), and during periods between classes or periods of actual enrollment.
- C. Students and student organizations are responsible for the conduct of their guests whose conduct is of the type proscribed by this Code.
- D. This Code applies at all locations of the Academy and its activities, including both within and beyond the campus, when the student conduct adversely affects the Academy Community and the values set forth in this Code. This includes ship cruises, cadet shipping experiences, student co-ops, athletics, field trips and other off-campus Academy activities. For clarity, this also includes, but is not limited to, conduct that occurs in Castine, neighboring towns and at private student off-campus housing locations.
- E. This Code applies in addition to other Academy policies and regulations (such as those set forth in the Academy's publications and on the Academy's website and portal). This Code also applies to local ordinances and state and federal laws, and students whose conduct violates these laws may be subject to prosecution or penalties in addition to sanctions under this Code. The Residence Hall Agreement between a student and the Academy may impose similar but additional responsibilities and obligations, and students whose conduct violates both that Agreement and this Code may be disciplined by the Academy under either or both.

## ARTICLE V PROSCRIBED CONDUCT

Any student found to have committed or to have attempted to commit misconduct such as the following is subject to disciplinary sanctions under this Code:

## A. ACTS OF DISHONESTY, which includes but is not limited to:

- 1. Cheating, such as a) use of any unauthorized assistance in taking quizzes, tests, or examinations; b) use of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; c) the acquisition, without permission, of tests or other academic material belonging to a member of the Academy faculty or staff; or d) engaging in any behavior specifically prohibited by a faculty member in the course syllabus or class discussion.
- Plagiarism, such as the a) use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment; or b) unacknowledged use of materials prepared by another person or entity, such as the use of term papers or other academic work that was purchased.
- 3. Furnishing false information to any Academy employee or office.
- Forgery, alteration or misuse of any Academy document, record or instrument of identification.

## B. ALCOHOL AND/OR DRUG MISCONDUCT, which includes but is not limited to:

- 1. Use, possession, manufacturing, or distribution of any unlawful drug, such as marijuana, medical marijuana, heroin, narcotics, or other controlled substances prohibited by state or federal law, or as otherwise prohibited by Academy policy.
- 2. Use, possession, manufacturing, or distribution of alcohol in violation of Academy policy, state or federal law.
- 3. Being under the influence of an unlawful drug, under the influence of alcohol or intoxicated in violation of Academy policy.

## C. SEXUAL MISCONDUCT, which includes but is not limited to engaging in:

- Sexual misconduct and sexual assault, as defined in and governed by Procedure 201.2 and MMA Policy 604.
- 2. **Sexual harassment**, as defined in MMA Policy 201 and governed by MMA Procedures 201.1 and 201.2.
- Dating violence, domestic violence and stalking, as defined in and governed by MMA Procedure 201.2 and MMA Policy 604.

Acts of sexual harassment, sexual assault, dating violence, domestic violence and stalking within the scope of Title IX's prohibitions are governed by MMA Procedure 201.2. All other such conduct, excluding sexual harassment, is governed by MMA Policy 604 and Procedure 201.1. Sexual harassment outside the scope of Title IX is governed by MMA Procedure 201.1. The Academy will determine the applicable procedure after review of the alleged conduct.

## D. CONDUCT THAT DISREGARDS THE WELFARE, HEALTH OR SAFETY OF THE ACADEMY COMMUNITY, which includes but is not limited to:

- Physical abuse, verbal abuse, threats, intimidation, harassment, coercion, or other
  conduct, in person, in writing or delivered via any electronic device through any
  platform, including but not limited to current or future forms of social media, which
  threatens or endangers the physical or mental health or safety of any person.
- 2. Hazing, which means a) any action or situation on or off Academy property that reck-lessly or intentionally endangers the mental or physical health of any such student, employee, group or entity affiliated with the Academy; or b) apathy or acquiescence in the presence of hazing. See also the Academy policy on Hazing.
- 3. Illegal or unauthorized possession of firearms, explosives, other weapons, dangerous chemicals, or fireworks on Academy premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others.
- 4. Offenses against public order, which include any violation of Maine's civil and criminal laws, such as those laws located in 17-A MRSA §§501-516 that prohibit disorderly conduct, failure to disperse, unlawful assembly, obstructing public ways, harassment, harassment by telephone, violation of a protective order, desecration and defacement, false public alarm or report, and certain violations of privacy. See also the Academy policy on Maintenance of Public Order.
- Leaving the scene of an automobile accident, except as necessary to secure immediate
  emergency medical or police attention, when the student was a driver or a passenger and
  the student did not promptly report the accident to Academy Safety or local authorities.
- 6. Failing to immediately report to the Dean of Students the name(s) of the person(s) who operated and occupied an automobile for which the student has an Academy registration or parking permit when the student learns that such automobile, with or without the student as a driver or passenger, was involved in an accident.
- 7. Acts of unlawful discrimination.

## E. IMPROPER USE OF PROPERTY, which includes but is not limited to:

- Attempted or actual theft of, or damage to, property of the Academy or a member of the Academy community, or other personal or public property, on or off campus.
- Unauthorized possession, duplication or use of keys to any Academy premises, or unauthorized entry to or use of Academy premises.
- 3. Gambling for money or stakes representing money.

# F. CONDUCT THAT INTERFERES WITH THE ORDERLY BUSINESS OF THE ACADEMY, which includes but is not limited to:

- Disrupting or obstructing teaching, research, administration, disciplinary proceedings or other Academy activities, including its public service functions on or off campus, or other authorized non-Academy activities when the conduct occurs on Academy premises.
- Failing to comply with directions of Academy officials or law enforcement officers acting in performance of their duties, or failure to identify oneself to these persons when requested to do so.
- 3. Participating in an on-campus or off-campus demonstration, riot or activity that disrupts the normal operations of the Academy or infringes on the rights of other members of the Academy community; or leading or inciting others to disrupt scheduled or normal activities within any campus building or area.
- Obstructing the free flow of pedestrian or vehicular traffic on Academy premises or at Academy sponsored or supervised functions.
- 5. Obstructing any administrative investigation;

## G. ABUSE OF COMPUTER RESOURCES, which includes but is not limited to:

- 1. Unauthorized entry into a file, to use, read, or change the contents, or for any other purpose.
- Unauthorized transfer of a file.
- 3. Use of another individual's identification or password.
- 4. Use of computing resources that a) interferes with the work of another student, faculty member or Academy Official; b) sends obscene or abusive messages; c) interferes with regular operation of the Academy computing system; d) violates copyright laws; or e) violates the Academy policy on Computer Use.

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## H. ABUSE OF ACADEMY DISCIPLINARY PROCEDURES, which includes but is not limited to:

- Failing to obey the notice from an Academy official or a Student Conduct Board to appear for a meeting or hearing.
- 2. Falsifying, distorting or misrepresenting any matter before a Student Conduct Board.
- 3. Disrupting or interfering with the orderly conduct of a Student Conduct Board proceeding.
- 4. Alleging a Code violation in bad faith.
- Attempting to discourage or retaliate against an individual's proper participating in, or use of, this Code.
- Attempting to influence the impartiality of a member of a Student Conduct Board prior to, and/or during the course of, any such Board proceeding.
- Harassing (verbal or physical) or intimidating a member of a Student Conduct Board prior to, during, or after a Board proceeding.
- 8. Failing to comply with the sanction(s) imposed under this Code.
- 9. Influencing or attempting to influence another person to commit an abuse of this Code.

- I. CONDUCT UNACCEPTABLE, which means engaging in irresponsible social conduct that reflects discredit upon the student and the Academy community, and does not model good citizenship to any community. Such conduct includes but is not limited to a:
  - 1. Serious breach of conduct regarding personal integrity.
  - Blatant disregard or disrespect for authority, the rights of others, or the safety of self or others.
  - 3. Violation of any Academy policy, rule, or regulation, including but not limited to those governing smoking and use of tobacco products.
  - 4. Violation of any federal, state or local law.
  - 5. A pattern of lesser conduct that collectively constitutes a major breach of the same.

## ARTICLE VI PROCEDURES

## A. PROCESS TRACKS

Any allegation that a student has violated this Code should be directed to the Dean as soon as possible. Based on the apparent nature and severity of the allegations, the Dean shall determine which of the following tracks to apply:

- INFORMAL PROCESS. For an Accused Student who agrees to handle the matter promptly and informally, the Dean shall apply the Informal Process set forth below;
- CONDUCT PANEL. For allegations that, if true, would not warrant a Level One Sanction under Section VII (B) (2) of this Code, and if the Accused Student does not request at the outset adjudication of the case by the Honor Board, the Dean shall refer the case to a Conduct Panel for adjudication as set forth below;
- 3. **HONOR BOARD.** For allegations that, if true, could warrant a Level One Sanction under *Section VII (B) (2)* of this Code, the Dean shall refer the case to the Honor Board for adjudication as set forth below; or
- 4. REGIMENTAL BOARD. For an Accused Student covered by the Regiment of Midshipmen Manual, the Dean shall confer with the Commandant to determine whether to refer the case to a Conduct Panel or Honor Board for adjudication under this Code, or refer the case to a Regimental Board under the Regimental Manual. In making this determination, the Dean and Commandant shall consider the Accused Student's prior record and whether the location, character, nature, witnesses, victims, precedence, consequences and/or effects of the alleged misconduct implicate the interests of the Regiment in a manner that renders reference to a Regimental Board more appropriate.
- 5. **EXPEDITED PROCEEDINGS.** Notwithstanding any other provision of this Code, the Academy may adjust the form and timing of any notice, meeting, hearing, appeal or other disciplinary related proceeding provided by this Code when exigent circumstances (such as when an allegation of misconduct arises at the end of a semester, or shortly before the start of a cruise, co-op, internship or other activity) require an expedited assessment of the allegation and a determination of the findings and sanctions, if any (including whether, and if so how, the student's participation in, for example, a cruise, co-op, internship or other imminent activity may be affected). Such expedited proceedings shall provide the student with basic notice, a reasonable opportunity to be heard, and a reasonable opportunity to appeal.

## B. INFORMAL PROCESS

For cases handled by the Informal Process, the following process shall apply.

- 1. The Dean or Director shall meet as soon as practicable and in private with the Accused Student; present the allegations, charges and the nature of the evidence; and provide the Accused Student with an opportunity to be heard.
- 2. If the Accused Student does not request a Conduct Panel Meeting or an Honor Board Hearing, and accepts responsibility and agreed-upon sanction(s), the Dean or Director shall promptly record the finding(s) and impose the sanction(s) without further action.
- 3. If an Accused Student does not accept responsibility and/or agreed-upon sanction(s), the Dean shall promptly refer the case to a Conduct Panel or Honor Board as appropriate.

#### C. CONDUCT PANEL MEETINGS

For cases referred to a Conduct Panel, the following process shall apply.

- A Conduct Panel shall consist of the Director and two trained and impartial students selected by the Dean.
- The Panel shall meet as soon as practicable and in private with the Accused Student; present the Accused Student with the charges and the nature of the evidence; and provide the Accused Student with an opportunity to be heard.
- Formal rules of process, procedure, and technical or legal rules of evidence, such as are applied in criminal or civil court, are not used in a Conduct Panel Meeting. An audio recording or written summary of the Meeting shall be made. Deliberations shall not be recorded.
- 4. After conferring with the two Panel students, the Director shall determine based on substantial evidence (a standard of "whether it is more likely than not") that the Accused Student violated the Code as charged; and, if so, 2) what Level Two Sanction(s), if any, should be imposed.
- An Accused Student may appeal to the Dean the decision(s) of the Director. The Dean's decision shall on any such appeal be final.
- 6. If the Director determines during this Conduct Panel process that there could be misconduct warranting Level One Sanction(s), the Director shall confer with Dean. If the Dean agrees, the Dean shall refer the case for de novo hearing before the Honor Board. Such decisions to refer cases shall not be subject to appeal.
- 7. If the Director determines during this Conduct Panel process that there could be misconduct warranting action by the Regimental process, the Director shall confer with the Dean and Commandant. If the Dean and Commandant agree, the Dean shall refer the case for a de novo review in the Regimental process. Any such reference decision shall not be subject to appeal.
- 8. If an Accused Student, with notice, does not appear without a meritorious excuse for a Conduct Panel Meeting, the information in support of the charges shall be presented and a determination made despite the Accused Student's absence.

## D. REGIMENTAL BOARD HEARINGS

For cases referred to the Regimental Board, the process set forth in the Regimental Manual shall apply.

## E. HONOR BOARD HEARINGS

For cases referred to the Honor Board, the following process shall apply.

- The Honor Board shall consist of at least three and not more than five impartial and trained members. A Board with three or four members may have one member who is a student, and a Board with five members may have two students who are members; provided that there shall be no members who are students in cases involving allegations for which privacy is particularly important. The Vice President, or their designee, shall determine the members and Chair of the Honor Board.
- 2. The typical Honor Board hearing shall proceed as follows:
  - a) The Dean shall schedule an Honor Board hearing as soon as practicable after the Dean has determined that an Honor Board hearing is required, but not fewer than five (5) school days after notice of the date is provided to both the Accused Student and the Complainant(s).
  - b) The Chair shall preside; the Dean will present the charges, information and findings against the Accused Student; the Accused Student will respond to the case presented by the Dean; and the Dean and Accused Student may then each summarize orally their position. An audio recording or written summary of the Hearing shall be made.

- c) The Accused Student and Complainant(s) who appear as witness(es) have the right to be assisted at the hearing by an advisor they choose. Such advisors:
  - (1) May privately counsel, but may not speak to the Honor Board or otherwise participate on behalf of, their advisee;
  - (2) Must be an employee of the Academy or, in cases where dismissal or substantial suspension is likely or criminal charges are pending, an attorney not affiliated with the Academy, provided that any such attorney shall not be at the Academy's expense;
  - (3) Are allowed to attend the entire portion of the Honor Board hearing at which information is received (excluding deliberations).

Admission of any other person to the Honor Board hearing shall be at the discretion of the Chair.

- d) In matters involving more than one Accused Student, the Dean, in the Dean's discretion, may permit the hearings to be conducted either separately or jointly.
- e) The Accused Student and Dean may arrange with the Chair for witnesses to present pertinent information to the Board. The Academy will try to arrange the attendance of possible witnesses who are members of the Academy community, if reasonably possible, and who are identified by the Complainant and/or Accused Student at least two school days prior to the hearing. Witnesses will provide information to, and answer questions from, the Honor Board. Questions may be suggested by the Accused Student and/or Complainant to be answered by each other or by other witnesses. In order to preserve the educational tone of the hearing and to minimize the creation of an adversarial environment, any such questions shall be directed to the Chair rather than to the witness directly. Questions of whether, and if so how, such questions of witnesses should be asked shall be resolved in the discretion of the Chair.
- f) Pertinent records, exhibits, and written statements (including student impact statements) may be accepted for consideration by the Honor Board at the discretion of the Chair.
- g) All procedural questions are subject to the final decision of the Chair.
- h) After the Honor Board determines that it has received all pertinent information, the Honor Board shall convene in private session to:
  - (1) Determine whether the Accused Student has violated the section(s) of this Code that the Accused Student is charged with violating. This determination shall be made by majority vote based on substantial evidence; that is, whether it is "more likely than not" that the Accused Student violated the Code as charged; and
  - (2) If violation(s) are found, impose by majority vote the sanction(s) that the Board deems appropriate.

Such deliberations shall not be recorded.

- 3. The Chair shall inform in writing the Accused Student, and the Complainant(s) to the extent permitted by law, of Honor Board's decisions.
- 4. Formal rules of process, procedure, and technical or legal rules of evidence, such as are applied in criminal or civil court, are not used in proceedings in Honor Board hearings.
- 5. There shall be a record of Honor Board hearings and that record shall be the property of the Academy. Honor Board deliberations shall not be tape recorded.
- 6. If an Accused Student who has been given notice does not without meritorious excuse appear for an Honor Board hearing, the information in support of the charges shall be presented and the matter determined despite such absence.
- 7. The Honor Board may accommodate concerns for the personal safety, well-being or fears of confrontation that the Complainant, Accused Student or any other witness may have during the hearing by providing separate facilities, by using a visual screen, or by permitting participation by telephone, video conferencing, videotape, audio tape, written statement or other means as determined in the sole judgment of the Dean to be appropriate.

## ARTICLE VII SANCTIONS

## A. AUTHORITY

Sanctions for Code violations may be imposed as follows. For cases adjudicated in the:

- Informal Process, the Director may impose any of the sanctions set forth below that the Director deems appropriate and the Accused Student agrees to accept.
- Conduct Panel Process, the Director may impose all but the Level One Sanctions that the Director deems, with the Dean's approval, appropriate.
- Regimental Board Process, the Commandant may impose any of the sanctions set forth below that the Commandant deems appropriate.
- Honor Board Process, the Honor Board may impose any of the sanctions set forth below that the Honor Board deems appropriate.

#### B. EXAMPLES AND LEVELS OF SANCTIONS

Examples and levels of sanctions authorized by this Code are as follows.

## 1. LEVEL TWO SANCTIONS

Level Two Sanctions include but are not limited to the following:

- a) Warning: Written notice to the Accused Student that the Accused Student is violating or has violated this Code.
- b) Probation: Written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the Accused Student is found to violate any Academy rules or regulation(s) during the probationary period.
- c) Loss of Privileges: Denial of specified privileges for a designated period of time.
- d) Restitution: Compensation for some or all of the loss, damage or injury that the Accused Student caused. This may take the form of money payment, property replacement or work service requirement.
- e) Fines: Payment of a reasonable specified amount.
- f) Education: Complete an educational assignment.
- g) Other Sanctions: Work assignments, service to the Academy, or other discretionary assignments.

#### 2. LEVEL ONE SANCTIONS

Level One Sanctions include but are not limited to the following:

- a) Residence Hall Suspension: Separation of the Accused Student from the residence halls for a definite period of time, at the end of which the Accused Student may petition the Dean to return to a residence hall. A timely petition shall be granted provided that (1) there is adequate space available; (2) the student has adequately satisfied all conditions of return previously set by the Academy; and (3) the student has not engaged in other misconduct since the suspension.
- b) Residence Hall Dismissal: Permanent separation of the Accused Student from the residence halls without an opportunity to petition for return without written permission of the Vice President.
- c) Academy Suspension: Separation of the Accused Student from the Academy for a definite period of time, at the end of which the Accused Student may petition the Academy's Readmission Board to return to the Academy. A timely petition shall be granted provided that (1) there is adequate space available; (2) the student has adequately satisfied all conditions of return previously set by the Academy; and (3) the student has not engaged in other misconduct since the suspension.

- d) Academy Dismissal: Permanent separation of the Accused Student from the Academy without an opportunity to petition for return without written permission of the Vice President.
- Revocation of Admission: Admission to the Academy may be revoked for fraud, misrepresentation.
- f) Withholding Degree: The Academy may withhold awarding a degree otherwise earned until the completion of the process set forth in this Code, including the completion of all sanctions imposed, if any.
- g) Revocation of Degree: A degree awarded from the Academy may be revoked for fraud, misrepresentation, or other violation of Academy standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.

## 3. SANCTIONS FOR STUDENT ORGANIZATIONS

Student Organizations may be subject to all of the pertinent sanctions listed in *Section VII* (B) above, as well as loss of certain or all group rights and/or privileges for a definite or permanent period of time.

## C. OTHER

The following applies to all sanctions imposed under this Code:

- All sanctions shall be communicated in writing to the Accused Student(s) and Student Organization(s).
- 2. More than one sanction may be imposed for any single violation.
- 3. All decisions on sanctions shall take effect when noted; provided that sanctions, other than interim suspension, may, in the discretion of the Dean, be stayed during any appeal.

## ARTICLE VIII INTERIM SUSPENSION

- A. Notwithstanding any other provision of this Code, the Vice President may, in the Vice President's sole discretion, impose an Academy or residence hall interim suspension prior to initiating any disciplinary process. An interim suspension does not replace the regular disciplinary process, which shall proceed on the typical schedule.
- B. An interim suspension may be imposed when the Vice President determines that the student's physical presence at the Academy poses an imminent and substantial threat of harm to a) the student's own physical or emotional safety or well-being; b) other persons' physical or emotional safety or well-being; c) the orderly operations of the Academy; or d) the property of the Academy or its community members. These determinations shall be based upon the nature of the alleged misconduct and other direct factors such as the student's prior conduct, disciplinary record, written or oral statements and/or mental health disclosures.
- C. An interim suspension shall take effect when so designated and may not be stayed pending appeal unless otherwise determined by the Academy President. During an interim suspension, a student may be denied access to the residence halls, campus, and/or all other Academy activities or privileges as the Vice President deems appropriate. A student may, as the Vice President deems appropriate, be permitted to contact faculty for the sole purposes of continuing academic work and/or arranging for an Honor Board advisor.

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## ARTICLE IX APPEALS

## A. APPEALS FROM THE INFORMAL PROCESS OR CONDUCT PANEL

Consistent with Section VI (B) of this Code, there are no appeals from the Informal Process. Appeals from a Conduct Panel are governed by Section VI (C) (5) of this Code.

## B. APPEALS FROM AN HONOR OR REGIMENTAL BOARD

An Accused Student may appeal to the Vice President for Student Affairs, or the President's designee, the decision of the Honor Board or Regimental Board. Such appeals shall be limited to claims: a) of a procedural error that substantially affects the rights of the appellant; b) of new relevant information that would directly affect a material finding; c) that a material finding is incompatible with the weight of information presented; or d) that the penalty is excessive. A Complainant may appeal to the Vice President an Honor or Regimental Board's a) findings of no Code violation(s); and/or b) decision to impose no, or a relatively low, sanction.

## C. APPEALS FROM THE VICE PRESIDENT

An Accused Student may appeal to the Academy President the issue of whether a Vice President's decision to impose a Level One Sanction was excessive. A Complainant may appeal to the Academy President a Vice President's a) findings of no Code violation(s); and/or b) decision to impose no, or a relatively low, sanction.

#### D. OTHER

The following applies to all appeals filed under this Code:

- An appeal must be submitted in writing within two (2) school days following the day when the Accused Student and/or Complainant receives the written decision stating the violations found and the sanction imposed.
- 2. An appeal must state specifically its reasons or grounds, and be limited to the issues identified in *Subsections B* and *C* above.
- A person who fails to file a proper and timely appeal may be deemed to have waived the right to appeal.
- 4. The Dean, Vice President and President are not bound by the decision(s) being appealed.
- The Dean, Vice President and President shall review the appeal in the manner deemed appropriate, and shall issue a written decision as soon as practical.

## ARTICLE X OTHER

- A. NOTICE. The Academy may provide a notice under this Code to a student either in person or to the student's most recent electronic, campus or U.S. mail address on file at the Academy. A student will be deemed to have received such notice 1) immediately when informed in person; 2) within 24 hours when notified by electronic or campus mail; or 3) within 72 hours of the date of mailing when notified by U.S. mail. In all instances a student has an affirmative duty to remain in contact with the Academy while a matter is pending under this Code.
- **B.** ATHLETICS. The provisions of this Code apply to misconduct related to participation in athletics. The procedures of this Code do not, however, apply determinations of whether a student may be a member of, or receive playing time for, an Academy athletic team because the student has engaged in conduct detrimental to the team. Those determinations shall be made by the coach, provided that the affected student may appeal the coach's decision to the Director of Athletics. For purposes of this provision, "conduct detrimental to the team" includes, but is not limited to, conduct that is unsportsmanlike to fans, officials or opposing coaches or players; disruptive to practices and other team events; brings disruption or disrepute to the team through misconduct or violations of law or Academy policy; or is otherwise contrary to the principles taught through athletic competition, such as reliability, diligence, commitment, teamwork and the willingness to take seriously the duty to represent the Academy honorably during competition.

- C. PARKING. A student violation of a rule governing a moving, parked or standing vehicle on property owned, operated or under the control the Academy shall be processed under this Code only if the sanction sought by the Academy is suspension or dismissal from the Academy for the violation(s). In all other cases, the Department of Campus Safety and Security shall provide an informal process that permits a student an opportunity to contest the alleged violation before a person designated by the Department to hear such contests.
- D. RECORDS. Other than Academy expulsion or revocation or withholding of a degree, disciplinary sanctions shall not be made part of the student's permanent academic record but shall become part of the student's disciplinary record. Upon graduation, the student's disciplinary record may upon application to the Vice President be expunged of disciplinary actions other than residence hall dismissal, Academy suspension, Academy dismissal, or revocation or withholding of a degree. Cases involving the imposition of sanctions other than these sanctions may be expunged from the student's confidential record in accordance with the Academy's records retention schedule.
- RELATED LEGAL PROCEEDINGS. Academy disciplinary proceedings may be instituted against a student charged with conduct that potentially violates both the criminal law and this Code (that is, if both possible violations result from the same factual situation) without regard to the pendency of civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under this Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus at the discretion of the Vice President. Determinations made or sanctions imposed under this Code shall not be subject to change because criminal charges arising out of the same facts giving rise to violation of rules were dismissed, reduced or resolved in favor of or against the criminal law defendant. When a student is charged by federal, state, or local authorities with a violation of law, the Academy will not request or agree to special consideration for that individual because of his or her status as a student. If the alleged offense is also being processed under this Code, the Academy may advise off-campus authorities of the existence of this Code and of how such matters are typically handled within the Academy community. The Academy will attempt to cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators (provided that the conditions do not conflict with campus rules or sanctions). Individual students and other members of the Academy community, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.

REFERENCES: P. & S.L. 1941, ch. 37 as amended; 13-B M.R.S.A. §202-E and §202-S; 46 USC §51506(2); 46 CFR §310.3(b)(5), §310.3(c)(2) and §310.10.

DATE ADOPTED: Approved September 9, 2014

DATE(S) AMENDED: June 9, 2016; August 20, 2020; February 9, 2022, July 19, 2022, April 17, 2023

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equitable adj. – impartial; just. I am seeking an equitable solution to this dispute.

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# 2025 | AUGUST NOTES WEEKLY QUOTE "If I have ever made any valuable discoveries, it has been owing more to patient attention than to any other talent." - Isaac Newton MONDAY TUESDAY WEDNESDAY 6 -ess (female) - goddess, lioness, actress, princess, baroness, priestess, waitress

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replica n. – copy. This is a replica of the original U.S. Constitution.

# 2025 | AUGUST NOTES WEEKLY QUOTE "Learning is not attained by chance. It must be sought for with ardor and attended to with diligence." – Abigail Adams MONDAY TUESDAY WEDNESDAY 13 -penta- (five) - pentagram, pentagon, pentameter, pentathlon, pentarchy, pentahedron

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affable adj. – pleasant. Although our principal is firm, she is an affable individual.

## 2025 | AUGUST NOTES WEEKLY QUOTE "Many of life's failures are people who did not realize how close they were to success when they gave up." - Thomas Edison MONDAY TUESDAY **/** 19 WEDNESDAY 20 -tele- (far) - telescope, telephone, telegraph, telegram, television, telecast, telekinesis, telepathy, teleology

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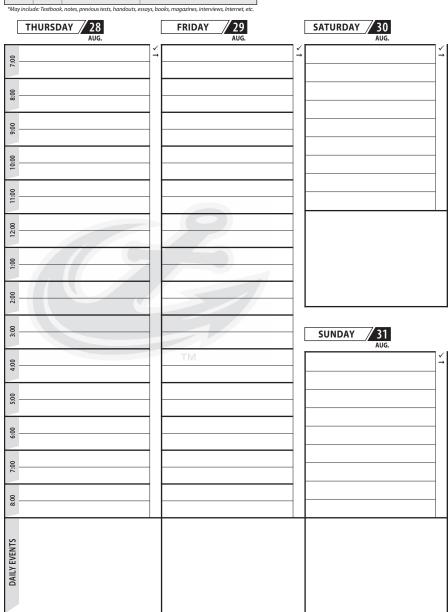
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mores n. – customs, morals. Mores differ among social groups, depending on accepted traditions.

# 2025 | AUGUST NOTES WEEKLY QUOTE "You can stand tall without standing on someone. You can be a victor without having victims." - Harriet Woods MONDAY TUESDAY **26** WEDNESDAY 27 -vid-, -vis- (see) - video, evident, provide, providence, vide, visible, revise, supervise, vista, visit, vision

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nebulous adj. - cloudy; vague. Your theories are too nebulous; please clarify them.

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## 2025 | SEPTEMBER NOTES WEEKLY QUOTE "Let me tell you the secret that has led me to my goal. My strength lies solely in my tenacity." – Louis Pasteur MONDAY TUESDAY / 2 WEDNESDAY 3 Labor Day DAILY EVENTS -poly- (many) - polyphony, polygon, polychrome, polytheist, polygamy, polyp

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burly adj. – big and sturdy. He easily hoisted the logs atop his burly shoulder.

# 2025 SEPTEMBER NOTES WEEKLY QUOTE "When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid." - Audre Lorde MONDAY TUESDAY WEDNESDAY 10 re- (back, again) - return, report, review, retract, regain, reiterate, retell, revive, revise, regenerate, regurgitate

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**crevice n.** – crack; fissure. The mountain climbers found footholds in the crevices in the mountainside.

# 2025 | SEPTEMBER NOTES WEEKLY QUOTE "The foolish man seeks happiness in the distance; the wise grows it under his feet." - James Oppenheim MONDAY TUESDAY **/** 16 WEDNESDAY 17 -ward (in the direction of) - westward, backward, toward, downward, leeward, landward

STUDY	PLAN	NER	
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alleviate v. - make less severe. Aspirin should alleviate the pain of your sore throat.

### 2025 | SEPTEMBER WEEKLY QUOTE "No person is your friend who demands your silence or denies your right to grow." – Alice Walker WEDNESDAY 24 MONDAY TUESDAY 23 First day of autumn Rosh Hashanah begins at DAILY EVENTS sundown -hypo- (below, beneath) - hypodermic, hypocrite, hypotenuse, hypothermia, hypothesis

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docile adj. – teachable; obedient. As docile as he seems, the lion was once very ferocious.

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### 2025 | OCTOBER NOTES WEEKLY QUOTE "Our lives improve only when we take chances - and the first and most difficult risk we can take is to be honest with ourselves." - Walter Anderson MONDAY TUESDAY / 30 WEDNESDAY 1 Yom Kippur begins at sundown pseudo- (false) - pseudonym, pseudopodia, pseudomorph, pseudoscience, pseudoevent

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\*May include: Textbook, notes, previous tests, handouts, essays, books, magazines, interviews, Internet, etc.



dexterous adj. - skillful. The dexterous magician entertained the crowd with his sleight of hand.

2025   OCTOBER	NOTES		
WEEKLY QUOTE "Mistakes are the portals of discovery." –			
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-hood (order, condition) – manhood, adulthood, parenthood, falsehood, sisterhood

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winsome adj. – charming. She was elected homecoming queen because of her winsome attitude.

#### 2025 | OCTOBER NOTES WEEKLY QUOTE "I think a hero is an ordinary individual who finds strength to persevere and endure in spite of overwhelming obstacles." - Christopher Reeve MONDAY TUESDAY 14 WEDNESDAY 15 Columbus Day Indigenous Peoples Day -neuro- (nerve) - neuron, neurosurgeon, neurosis, neurology, neuralgia, neurotomy

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savory adj. – tasty. The family feasted on Aunt Helen's savory fried chicken.

### 2025 | OCTOBER NOTES WEEKLY QUOTE "You're not obligated to win. You're obligated to keep trying to do the best you can every day." - Marian Wright Edelman WEDNESDAY 22 MONDAY / 20 TUESDAY **21** -tom-, -tomy- (cut) - atom, tonsillectomy, appendectomy, dichotomy, anatomy, lobotomy

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affinity n. – kinship. He felt a special affinity for anyone who struggled with foreign languages as he did.

## 2025 | OCTOBER NOTES WEEKLY QUOTE "Work while you have the light. You are responsible for the talent that has been entrusted to you." - Henri-Frédéric Amiel WEDNESDAY 29 MONDAY TUESDAY **/** 28 -hema- (blood) - hematic, hematite, hematology, hematoma, hemal, hematosis

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noxious adj. - harmful. The building was evacuated because of the noxious gases.

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## 2025 | NOVEMBER WEEKLY QUOTE "Use what talents you possess: the woods would be very silent if no birds sang there except those that sang best." - Henry van Dyke MONDAY TUESDAY WEDNESDAY / 5 Election Day -proto- (first) – protoplasm, prototype, protocol, protagonist, protozoan, proton, protohuman, protomorphic

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furtive adj. - stealthy. The girl gave a furtive glance to the teacher's open grade book.

#### 2025 | NOVEMBER WEEKLY QUOTE "The battles that count aren't the ones for gold medals. The struggles within yourself - that's where it's at." - Jesse Owens MONDAY TUESDAY WEDNESDAY 12 NOV. Veterans Day -fid-, -fide-, -feder- (faith, trust) - confidante, fidelity, confident, infidel, federal, confederacy

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DAILY EVENTS				

shoddy adj. – inferior. The carpenter went out of business due to his shoddy workmanship.

## 2025 | NOVEMBER WEEKLY QUOTE "Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome." - Booker T. Washington MONDAY TUESDAY 18 WEDNESDAY 19 -phon- (sound) - symphony, telephone, phonetic, phonograph, euphony, cacophony

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clamor n. – noise; shout. It was difficult to hear over the clamor in the train station. The children clamor for more dessert.

# 2025 | NOVEMBER WEEKLY QUOTE "The point is not to pay back kindness, but to pass it on." – Julia Alvarez WEDNESDAY 26 MONDAY TUESDAY -ine (nature of) - masculine, genuine, medicine, opaline, Benedictine

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sapient adj. - wise. Grandmother was often consulted because she was sapient in her advice.

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#### 2025 | DECEMBER NOTES WEEKLY QUOTE "There is only one corner of the universe you can be certain of improving ... and that's your own self." - Aldous Huxley MONDAY TUESDAY / 2 | WEDNESDAY 3 DEC. -plac-, -pac- (please) - placid, placebo, placate, complacent, pacify

STUDY	STUDY PLANNER						DECEMBER								JANUARY						
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cajole v. – coax. His friends tried to cajole him into participating in their prank.

# 2025 | DECEMBER NOTES WEEKLY QUOTE "Dream as if you'll live forever. Live as if you'll die today." – James Dean WEDNESDAY 10 MONDAY TUESDAY DEC. -mono- (one) - monopoly, monologue, monorail, monotonous, monomania, monocular, monogamous, monolithic, monotone

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\*May include: Textbook, notes, previous tests, handouts, essays, books, magazines, interviews, Internet, etc.



 $\textbf{quash v.} - \textit{crush.} \ \textit{Her dreams of medical school were quashed when she failed her entrance exams.}$ 

## 2025 | DECEMBER NOTES WEEKLY QUOTE "My life is my message." – Mahatma Gandhi WEDNESDAY 17 MONDAY 15 TUESDAY **/** 16 -sed-, -sess-, -sid- (sit) - sediment, session, obsession, possess, preside, president, reside, subside

STUDY	PLAN	NER							
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explicate v. - explain. The students were instructed to explicate their points of view.

# 2025 | DECEMBER NOTES WEEKLY QUOTE "There is nothing like a dream to create the future." - Victor Hugo WEDNESDAY 24 MONDAY TUESDAY / 23 -tort- (twist) - torture, retort, extort, distort, contort

STUDY	STUDY PLANNER							
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DAILY EVENTS	Christmas		Kwanzaa begins		

umbrage n. – offense. He took umbrage that he was not cast as the lead role in the play.

#### 2025 | DECEMBER NOTES WEEKLY QUOTE "I have discovered in life that there are ways of getting almost anywhere you want to go, if you really want to go." -Langston Hughes MONDAY TUESDAY 30 WEDNESDAY 31 -vale-, -vali-, -valu- (strength, value) - equivalent, valiant, validity, evaluate, value, valor

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quiescent adj. – quiet; still. The crowd grew quiescent during the death-defying trapeze act.

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JANUARY Monday		TUESDAY	WEDNESDAY	THURSDAY
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Martin Luther King Jr. Day	19	20	21	
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# 2026 | JANUARY NOTES WEEKLY QUOTE "The shifts of fortune test the reliability of friends." - Marcus Tullius Cicero MONDAY TUESDAY 6 WEDNESDAY 7 pre- (before) - prelude, preposition, premonition, premature, predict, predecessor, preview, premier, precedent

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**trepidation n.** – apprehension; involuntary trembling. He entered the dimly lit cave with trepidation.

# 2026 | JANUARY NOTES WEEKLY QUOTE "Take the first step in faith. You don't have to see the whole staircase; just take the first step." - Martin Luther King Jr. WEDNESDAY 14 MONDAY TUESDAY semi- (half) - semitone, semicircle, semiweekly, semiannual, semiformal, semiconscious, semifinal

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DAILY EVENTS					

sultry adj. – hot and humid. He could not adjust himself to the sultry climate of the tropics.

#### 2026 | JANUARY NOTES WEEKLY QUOTE "I try to avoid looking forward or backward, and try to keep looking upward." – Charlotte Brontë WEDNESDAY 21 MONDAY TUESDAY 20 Martin Luther King Jr. Day -vol- (will) - malevolent, benevolent, volunteer, volition

STUDY PLANNER										
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		aton. The director change to appoint the		

annotate v. – comment; make explanatory notes. The director chose to annotate the script for the benefit of the actors.

#### 2026 | JANUARY NOTES WEEKLY QUOTE "A ship in harbor is safe, but that is not what ships are built for." - William Shedd WEDNESDAY 28 MONDAY **/** 26 TUESDAY **27** -fy (make) - beautify, fortify, simplify, magnify, glorify, testify

STUDY PLANNER									
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scrupulous adj. - conscientious; extremely thorough. I hired a scrupulous assistant for the position.

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## 2026 | FEBRUARY NOTES WEEKLY QUOTE "We could never learn to be brave and patient, if there were only joy in the world." – Helen Keller MONDAY TUESDAY WEDNESDAY 4 Groundhog Day sub- (under, below) - subterranean, subway, subtract, substandard, subordinate, submarine, submerge, substantial

STUDY PLANNER							FEBRUARY					
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DAILY EVENTS					

 $\textbf{refurbish v.} - \textbf{renovate.} \ \textit{The plan to refurbish the old building was met with much enthusiasm}.$ 

## 2026 | FEBRUARY NOTES WEEKLY QUOTE "The man who wants to lead the orchestra must turn his back on the crowd." - James Crook MONDAY TUESDAY 10 WEDNESDAY 11 super- (over, above) - supervise, superb, superior, supercede, superscript, superfluous, supercilious, supernatural

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DAILY EVENTS	Lincoln's Birthday				

emollient n. - soothing remedy. He applied an emollient to the sunburned area.

#### 2026 | FEBRUARY NOTES WEEKLY QUOTE "Never mistake knowledge for wisdom. One helps you make a living; the other helps you make a life." - Sandra Carey MONDAY TUESDAY WEDNESDAY 18 Presidents' Day Lunar New Year Ash Wednesday Ramadan begins at sundown -ous (full of, having) - gracious, nervous, pompous, courageous, vicious

STUDY	PLANI	NER						
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DAILY EVENTS					Washington's I	Birthday	

cauterize v. – burn or sear a wound. The blood vessels needed to be cauterized in order to stop the bleeding.

## 2026 | FEBRUARY NOTES WEEKLY QUOTE "Leadership is practiced not so much in words as in attitude and in actions." -Harold Geneen WEDNESDAY 25 MONDAY TUESDAY / 24 -form- (form, shape) - uniform, conform, formulary, perform, formal, formula

sdb.plus

STUDY	PLANI	NER					
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS				

L	FEBRUARY								MARCH						
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22	23	24	25	26	27	28		22	23	24	25	26	27	28	
								29	30	31					



gratis adj. - free. The company gave one trip gratis to every salesman.

MAKCH ZUZ	.0			
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	
23	24	25	26	<b>E</b>
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16	St. Patrick's Day 17	18	Eid al-Fitr begins at sundown	
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23	24	25	26	
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114 sdb.plus				

3	FRIDAY	SATURDAY	SUNDAY	NOTES
	27	28	1	
3				
3				
			Daylight saving time begins <b>8</b>	
	6	7	Daylight saving time begins 8	
3				
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	13	14	Laylat al-Qadr begins at sundown	
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-				
	First day of spring 20	21	22	
=				
	27	28	Palm Sunday 29	
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2026   MARCH	4				
ZUZU   IVIANCI I		NOTES			
WEEKLY QUOTE					€=
"Truth is powerful and it prevails." – Sojourner Truth					
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MONDAY 2		TUESDAY 3		WEDNESDAY 4	5
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STUZ					8
DAILY EVENTS					
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-mor-, -mort- (mortal, death) - mortal, imm	mortal,	morality, mortician, mortuary	, mortify, m	nortgage	

STUDY	PLANI	IER					
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS				

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29	30	31					26	27	28	29	30		

		s, boo	oks, magazines, interviews, Internet, etc.		
THURSDAY	MAR.		FRIDAY 6		SATURDAY 7
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3:00					SUNDAY 8
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00:9					
7:00					
00.8					
DAILY EVENTS					Daylight saving time begins

tawdry adj. – cheap and gaudy. He won a few tawdry charms at the carnival.

# 2026 | MARCH NOTES WEEKLY QUOTE "When you cease to dream, you cease to live." – Malcolm S. Forbes WEDNESDAY 11 MONDAY TUESDAY 10 syn- (together) – synthetic, synchronize, synthesis, synchronous, syndicate, syndrome, synonym, synopsis, syntax

PLANN	IER					
TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS				
		TIME SUBJECT/TOPIC(S)				

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29	30	31					26	27	28	29	30		



adamant adj. - unyielding; firm in opinion. The teacher was adamant about homework being done.

2026   MARCH	NOTES		5
WEEKLY QUOTE "To tend, unfailingly, unflinchingly,	NOTES		5
towards a goal is the secret of success."  – Anna Pavlova			1
			5
MONDAY 16	TUESDAY 17 MAR.	WEDNESDAY 18 MAR.	1
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	St. Patrick's Day		
DAILY EVENTS			\$
DAILY			W W
un- (not) – unfit, unequal, undone, unequivod	cal, unearned, unconventional, uncooked.	unharmed, unattended	

STUDY	PLAN	IER	
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22	23	24	25	26	27	28		19	20	21	22	23	24	25
29	30	31						26	27	28	29	30		

*Maj	rinclude: Textbook, notes, previous tests, handouts, essays, b	ooks, magazines, interviews, Internet, etc.		
	THURSDAY 19 MAR.	FRIDAY 20 MAR.		SATURDAY 21 MAR.
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8:00			-	
DAILY EVENTS	Eid al-Fitr begins at sundown	First day of spring		

effulgent adj. – brilliantly radiant. The windows of the skyscraper reflected the effulgent rays of the setting sun.

## 2026 | MARCH NOTES WEEKLY QUOTE "It is better to ask some of the questions than to know all the answers." - James Thurber / 24 WEDNESDAY 25 MONDAY TUESDAY -archy (chief, first, rule) - monarchy, oligarchy, hierarchy, anarchy, patriarchy

STUDY	PLANI	NER					
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS				

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29	30	31					26	27	28	29	30		

_1	THURSDAY / 26		FRIDAY 27		SATURDAY 28
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8:00					
					Palm Sunday
DAILY EVENTS					
DAIL					

invalidate v. – weaken; destroy. She wanted to invalidate his argument with facts contradicting what he'd said.

APKIL ZUZO				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	=
30	31	April Fools' Day 1 Passover begins at sundown	2	=
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13	14	15	16	<u></u>
20	21	Earth Day 22	23	
27	28	29	30	

3	FRIDAY	SATURDAY	SUNDAY	NOTES
	Good Friday 3	4	Easter 5	
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026   APRIL	NOTES	
WEEKLY QUOTE	INOTES	
st don't give up trying to do what you Ily want to do. Where there's love and piration, I don't think you can go ong." – Ella Fitzgerald		
MONDAY 30 MAR.	TUESDAY 31 MAR.	WEDNESDAY 1 APR.
	<b>→</b>	→   ·
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C C C C C C C C C C C C C C C C C C C		April Fools' Day Passover begins at sundown
cian (specialist) – technician, musician, be	eautician, physician, statistician, clinicia	an, electrician

STUDY	PLANN	IER	
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS

	APRIL							MAY						
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19	20	21	22	23	24	25		17	18	19	20	21	22	23
26	27	28	29	30				24	25	26	27	28	29	30
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"May include: Textbook, notes, previous tests, handouts, essays, b	ooks, magazines, interviews, Internet, etc.	
THURSDAY 2	FRIDAY 3	SATURDAY 4
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DAILY EVENTS	Good Friday	Easter

wary adj. – very cautious. The old man grew wary of his daughter's motives.

## 2026 | APRIL NOTES WEEKLY QUOTE "I am what time, circumstance, and history have made of me, certainly, but I am, also, much more than that. So are we all." - James Baldwin MONDAY TUESDAY WEDNESDAY 8 -itis (infection) - appendicitis, tonsillitis, bursitis, arthritis, gastroenteritis, colitis

STUDY PLANNER										
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS							

	APRIL						MAY						
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19	20	21	22	23	24	25	17	18	19	20	21	22	23
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*May include: Textbook, notes, previous tests, handouts, esse	ıys, bo	oks, magazines, interviews, Internet, etc.  FRIDAY / 10		SATURDAY 11
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DAILY EVENTS				

**juxtapose v.** – place side by side. Comparison will be easier if you juxtapose the two items.

0026	APRIL			
		NOTES		
	CLY QUOTE			
eople will f eople will n	forget what you said, orget what you did, but never forget how you made			
iem feei." –	Maya Angelou			
MON	IDAY 13 APR.	TUESDAY 14 APR.	WEDNESDAY 15 APR.	
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se- (cut) -	excise, incisors, incision, in	cisive, precise, concise, decision	ı	

STUDY	PLANN	IER					
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*May include: Textbook, notes, previous tests, handouts, essays,  THURSDAY 16  APR.	, bo	oks, magazines, interviews, Internet, etc.  FRIDAY 17  APR.		SATURDAY 18 APR.
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DAILY EVENTS				

obtuse adj. – lacking in intellect. Because he was so obtuse, he could not follow the teacher's reasoning.

026   APRIL	NOTES		
WEEKLY QUOTE			
nds are like parachutes – they only tion when open." – Thomas Dewa	r		
MONDAY 20	TUESDAY 21	WEDNESDAY 22	
APR.	APR.	APR.	
	<b>→</b>	<b>→</b>	<b>→</b>
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		Earth Day	
	, describe, conscription, transcribe	, subscribe, prescribe, manuscript	

STUDY	PLANN	IER						
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS					

	APRIL							MAY					/	
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19	20	21	22	23	24	25		17	18	19	20	21	22	23
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THURSDAY	<b>23</b> APR.		FRIDAY 24 APR.		SATURDAY 25 APR.
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DAILY EVENTS	,				

sedentary adj. – inactive; characterized by too little exercise. She led a sedentary life filled with TV watching.

2026   APRIL					5=
WEEKLY QUOTE	NOT	res			
"The future belongs to those who					
believe in the beauty of their dreams." – Eleanor Roosevelt					
MONDAY /27	T	UESDAY 28		WEDNESDAY / 29	E
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VENTS					\$
DAILY EVENTS					3
-logy (study, science) – biology, anthropolo	ogy, geolo	ogy, neurology, entomolo	gy, philology,	, mythology	

STUDY	PLANI	NER					
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26	27	28	29	30				24	25	26	27	28	29	30
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THURSDAY 30 APR.		FRIDAY 1		SATURDAY 2	
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DAILY EVENTS					

thwart v. – prevent from taking place. He felt that everyone was trying to thwart his plans.

INIAI ZUZO .				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	1
27	28	29	30	
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Memorial Day 25	Eid al-Adha begins at sundown	27	28	
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FRIDAY	SATURDAY	SUNDAY	NOTES
1	2	3	
8	9	Mother's Day	
15	16	17	
22	23	24	
29	30	31	

2026   MAV			
2026   MAY	NOTES		
WEEKLY QUOTE			5
"Great things are not done by impulse, but a series of small things brought			
together." – Vincent van Gogh			<b>E</b>
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MONDAY 4	TUESDAY 5	WEDNESDAY 6	
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DAILY EVENTS			
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-dict- (say) – dictionary, predict, malediction,	dictation, dictator, interdict, contradict,	edict, verdict, benediction, abdicate	

STUDY	PLANI	NER	
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17	18	19	20	21	22	23		21	22	23	24	25	26	27	
24	25	26	27	28	29	30		28	29	30					
31															

\*May include: Textbook, notes, previous tests, handouts, essays, books, magazines, interviews, Internet, etc.



inundate v. – flood. The celebrity was inundated with requests for his autograph.

# 2026 | MAY NOTES WEEKLY QUOTE "Perseverance is failing 19 times and succeeding the 20th." - Julie Andrews WEDNESDAY 13 MONDAY TUESDAY / 12 neo- (new) - neologism, neophyte, Neolithic, neoclassic, Neoplatonist, neonatal

STUDY	PLANI	NER	
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS

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17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30				
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*May include: Textbook, notes, previous tests, handouts,				
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DAILY EVENTS				

loquacious adj. – talkative. He is very loquacious and spends hours on the telephone.

2026   MAY			
2026   MAY	NOTES		
WEEKLY QUOTE			E.
"Snowflakes are one of nature's most fragile things, but just look at what they			
can do when they stick together." – Vesta Kelly			-
			E-
MONDAY 18	TUESDAY 19	WEDNESDAY 20	
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ad- (to) – adhesive, adapt, addendum, additi	ion adherent advent advecto		8
αν- <sub>(ιο)</sub> – αυπεσίνε, αυαρί, αυθεπουπ, αυθε	on, adnotoni, adveni, advocale		
142 sdh nlus			

STUDY PLANNER								
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS					
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17	18	19	20	21	22	23	21	22	23	24	25	26	27	
24	25	26	27	28	29	30	28	29	30					
31														

THURSDAY 21		FRIDAY 22		SATURDAY 23
	<b>✓</b>		<b>✓</b>	
				SUNDAY 24
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repugnance n. – loathing. She looked at the criminal with repugnance.

2026   MAY			5
	NOTES		
WEEKLY QUOTE			5
"One man can be a crucial ingredient on a team, but one man cannot make a			_
team." – Kareem Abdul-Jabbar			
MONDAY 25	TUESDAY 26	WEDNESDAY 27	5
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Memorial Day	Eid al-Adha begins at sundown		
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DAILY EVENTS			_
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-centri- (center) – centrifugal, centripetal, cen	ntrist, concentric, decentralize, eccentric		

STUDY	PLAN	NER							
DATE	TIME	SUBJECT / TOPIC(S)	TO DO / SOURCES* / CONTACTS						

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THURSDAY 28	[	FRIDAY 29	Į	SATURDAY 30
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rescind v. - void. Because of public resentment, the legislature had to rescind the new law.

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JUNE 2020			
M O N D A Y	TUESDAY 2	WEDNESDAY 3	THURSDAY 4
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15	Muharram begins at sundown	17	18
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29	30	1	2

3	FRIDAY	SATURDAY	SUNDAY	NOTES
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	Juneteenth 19	20	Father's Day First day of summer	
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## 2026 | JUNE NOTES WEEKLY QUOTE "A creative man is motivated by the desire to achieve, not by the desire to beat others." - Ayn Rand MONDAY TUESDAY WEDNESDAY 3 -duc-, -duct- (lead) - induce, seduce, produce, reduce, conduct, ductile, abduct, induct, product, reduction, deduction

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taut adj. – tight. They pulled the rope taut for a firm hold.

2026   IIINE			
2026   JUNE	NOTES		-3
WEEKLY QUOTE  'Man masters nature not by force but by			*
understanding." – Jacob Bronowski			W
MONDAY 8	TUESDAY 9	WEDNESDAY 10 JUNE	2
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DAILY EVENTS			
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spir- (breath) – spirit, conspire, inspire, asp	l ire, expire, perspire, respiration, aspira	tor	-

STUDY	PLANI	NER							
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*May	include: Textbook, notes, previous tests, handouts, essay	s, bo	oks, magazines, interviews, Internet, etc.		
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DAILY EVENTS					Flag Day

grandiose adj. – imposing; pompous. The professor's grandiose manner overwhelmed his students.

2026   JUNE		NOTES		/	Ę
WEEKLY QUOTE					5
"I change myself, I change the world." – Gloria Anzaldúa					<b>E</b>
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21		Muharram begins at sundown			
DAILY EVENTS					W W
Q .					
-fer- (carry) – transfer, infer, refer, defer, fer	rry, o	confer, aquifer, auriferous			

STUDY	PLAN	IER	
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THURSDAY 18	ooks, magazines, interviews, Internet, etc.  FRIDAY 19 JUNE	SATURDAY 20 JUNE
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DAILY EVENTS	Juneteenth	Father's Day First day of summer

maniacal adj. - insane; raving mad. His maniacal laughter frightened the children.

.026   JUNE	NOTES	/
WEEKLY QUOTE  takes courage to grow up and turn it to be who you really are." – e.e. mmings		
MONDAY /22 JUNE	TUESDAY /23 JUNE	WEDNESDAY 24 JUNE
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S.CO.		
pend- (hang) – pending, pendulum, pendan	nt, impending, depend, pendulous, suspe	nd, appendage, expenditure

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THURSDAY 25	FRIDAY 26 JUNE SATURDAY	ZZZ JUNE		
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DAILY EVENTS				

**expletive n.** – profanity. The coach did not allow expletives to be used in the locker room.

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JULY ZUZO . Monday	TUESDAY	WEDNESDAY	THURSDAY
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3	FRIDAY	SATURDAY	SUNDAY	NOTES
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D26   JULY	NOTES	
WEEKLY QUOTE		
love what you do and feel that it		
tters – how could anything be more		
" – Katharine Graham		
MONDAY 29	TUESDAY 30	WEDNESDAY 1
JUNE	JUNE	
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	wisdom, stardom, chiefdom	<u> </u>

STUDY	PLAN	NER	
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DAILY EVENTS				
		abligation if he decen't give a contribution		

remiss adj. – negligent. He is remiss in his obligation if he doesn't give a contribution.

2026   JULY	NOTES		ı
WEEKLY QUOTE  don't know what the future may hold, ut I know who holds the future." – alph Abernathy	NOTES		
MONDAY 6	TUESDAY 7	WEDNESDAY 8	
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STUDY	PLAN	IER						
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DAILY EVENTS					1

compatible adj. – in harmony with. They were compatible neighbors, never arguing over anything.

)26   JULY			
	NOTES		
WEEKLY QUOTE			
e character of every act depends n the circumstances in which it is			
ne." – Oliver Wendell Holmes Jr.			
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MONDAY 13	TUESDAY 14	WEDNESDAY 15	
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	, hydraulic, dehydrate, hydrant, hy		

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DAILY EVENTS					

mesmerize v. – hypnotize. The music seems to mesmerize her into a trance.

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026   JULY	NOTES		
WEEKLY QUOTE			
vas always looking outside myself for			
ength and confidence, but it comes m within. It was there all the time." –			
na Freud			
MONDAY 20	TUESDAY 21	WEDNESDAY 22	
JULY	JULY	JULY	
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sto- (light) - photograph, photometer p	hoton, photogenic, photosynthesis		

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DAILY EVENTS					

genealogy n. – family tree; lineage. He was proud of his genealogy and referred to his ancestors often.

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