# MAINE MARITIME ACADEMY

A College of Engineering, Management, Science, and Transportation

## Head Women's Soccer Coach / Student-Athlete Affairs Coordinator

## **POSITION OVERVIEW**

This position is a full-time, 12-month, benefited union staff position under the supervision of the Director of Athletics. This position serves as the head coach of the women's soccer team and runs this athletic program in accordance with Maine Maritime Academy, North Atlantic Conference, and NCAA rules, regulations and policies. The employee must be committed to promoting academic and athletic achievement in a way that is fully aligned with the mission of Maine Maritime Academy Athletics and the NCAA Division III philosophy. The employee will also support the department's academic efforts by providing support services for student-athletes in order to ensure academic success and appropriate progress toward graduation.

## **COACHING DUTIES**

- Serve as the coach of a varsity program responsible for organizing and directing all aspects of a successful and competitive NCAA Division III Program
- Recruit and retain roster of student-athletes
- Conduct high-quality teaching in a humane learning environment
- Monitor and promote the academic and personal growth of student-athletes
- Develop and manage program's budget
- Operate program in a manner consistent with NCAA and NAC bylaws
- Develop and maintains alumni support for the program
- Supervise assistant coaches

## STUDENT-ATHLETE AFFAIRS DUTIES

Specific duties include, but are not limited to:

- Supports the mission of the Center for Student Success
- Counsels students on academic matters
- Monitors the academic progress of student-athletes
- Assists Compliance Coordinator with the evaluation and certification of studentathletes' NCAA initial, continuing and transfer eligibility
- Facilitates and recommends tutoring for students
- Serves as department's liaison with Career Services Office
- Serves as department's orientation liaison
- Represents department at Academic Chairs and on Academic Board

This job description reflects the general duties of the job but is not a detailed description of all duties which may be inherent to the position. The Academy may assign reasonably related additional duties to individual employees consistent with policy and collective bargaining agreements.

## SKILLS

- Excellent organization skills
- Strong attention to detail
- Ability to prioritize and to handle competing multiple projects

- Excellent written, verbal and interpersonal skills required
- Ability to interact with all levels of staff including management
- Strong customer service skills
- Ability to work in a student-oriented training environment
- Ability to inspire and motivate
- The ability to establish strong and effective personal and professional relationships
- Flexibility, initiative, and the ability to work independently as well as part of a team
- Ability to work with and support adolescents and young adults
- Ability to work irregular / extended hours/weeks, including night and weekend duties as required
- Adept at learning and using software programs

#### REQUIREMENTS

- Minimum of Bachelor's degree required
- Knowledge of office practices and procedures
- Computer proficiency/knowledge of Windows Microsoft Office Suite
- Energetic, flexible and willing to work evenings and weekends.
- Team-oriented
- Ability to communicate effectively and professionally in person and in writing
- Public speaking experience
- Valid driver's license is required
- Background check required

## PHYSICAL/ENVIRONMENTAL FACTORS

- Contacts include Alumni, Parents, Students and various external and internal constituencies
- This job requires the capacity to travel, work long hours, evenings and several weekends as necessary
- Occasionally lift, push and move up to 30 pounds
- Exposure to the elements during regularly scheduled outdoor activities
- Requires occasional lifting, stooping, kneeling, crouching
- The duties require moderate to active physical activity.
- Required to manipulate keyboard.
- Requires sustained use of computer monitor.