

MAINE MARITIME ACADEMY

A College of Engineering, Management, Science, and Transportation

VOT Training Cruise - 2018 - Senior Training Officer

POSITION OVERVIEW

The Senior Training Officer (STO) oversees the required training and STCW competency requirements and will be an active watch stander. In addition, the STO serves as the instructor for a variety of subjects related to the USCG 500/1600 Mate License/OICNW including, but not limited to, celestial navigation, seamanship, voyage planning, watch-keeping/bridge resource management, shipboard safety, and record keeping. This position reports to the Dean of Maritime Training.

DUTIES

- Responsible for a navigational watch
- Develops/Maintains the overall curriculum and schedule for all training requirements.
- Develops training objectives for both classroom and watch evolutions.
- Responsible for developing Assistant Training Officers in becoming proficient instructors.
- Oversees the performance of Assistant Training Officers in their rolls as instructors and Officers onboard the training ship.
- Supervises and trains students of varying experience levels in practical operation of all bridge and deck machinery/equipment, tools, and safety equipment.
- Frequently acts as a safety observer during any evolution involving groups of students.
- Responsible for objectively evaluating student performance as well as work and training processes.

SKILLS

- Experience with aboard traditional sailing vessels
- Thorough knowledge and familiarity with all shipboard systems and equipment.
- Experience as Deck Watch Officer/OICNW, or related experience.
- Experience teaching and objective evaluation of trainees.
- Excellent physical health and evidence of a positive mental attitude.
- Ability to motivate, develop and guide less experienced training staff.
- Willingness to work across departments with the overall objective of promoting all programs resident on the training cruise.
- Desire to inspire, motivate, and mentor aspiring Merchant Officers in their professional development.
- Ability to work with people in a closed, intense environment while providing effective leadership.
- Ability to be flexible to changes of schedule and teaching content in a dynamic training environment.

- Ability to teach traditional sailing skills, watch-keeping/bridge resource management, line handling and deck equipment usage, shipboard safety, and recordkeeping.

QUALIFICATIONS

- USCG – 100 Mate / Sail or similar qualification
- STCW Endorsement
- Merchant Mariner Credential (MMC)
- Valid US Passport
- Transportation Worker Identification Card (TWIC)
- Candidate must pass a pre-employment physical examination, drug test, and be deemed fit for duty at sea
- Computer proficiency is required.

PHYSICAL REQUIREMENTS

While performing the duties of this job, this employee may:

- Be exposed to extremes in weather onboard ship, including rain, sleet, snow, rough seas;
- Regularly sit, walk through narrow passages, climb ladders;
- Use hands to manipulate objects, tools or controls;
- Reach with arms and hands;
- Lift and move up to 100 pounds;
- Work in areas of high noise levels.