

**Maine Maritime Academy**  
**Castine, Maine 04420**  
**207-326-2231**

**SELF-IDENTIFICATION FORM**

Maine Maritime Academy is an equal employment opportunity employer and is required by law to collect and report periodically certain data regarding our faculty and staff including data on citizenship, gender, and race/ethnicity of all employees, as well as veteran status of those who self-identify. All information is secure and confidential and reported in statistical form only. Providing the requested information is *voluntary* and is solicited solely for record keeping purposes. Submission of this information is voluntary and will be kept confidential. Refusal to provide it will not subject you to any adverse treatment.

Name:

Date:

Position(s) applied for:

How did you find out about this position?

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**Completion of the remainder of this form is optional**

Male       Female     I Choose Not To Self-Identify

I am a non-resident alien (of any race)

White (Not Hispanic or Latino)     Black or African American (Not Hispanic or Latino)

Hispanic or Latino                       Asian (Not Hispanic or Latino)

American Indian/Alaska Native (Not Hispanic or Latino)

Native Hawaiian or Pacific Islander (Not Hispanic or Latino)

Two or More Races (Not Hispanic or Latino)

I Choose Not To Self-Identify

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**Veteran Status**

- A “disabled veteran” is one of the following:
  - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
  - a person who was discharged or released from active duty because of a service-connected disability.
- A “recently separated veteran” means any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An “active duty wartime or campaign badge veteran” means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An “Armed forces service medal veteran” means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to [Executive Order 12985](#).

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below.

I identify as one or more of the classifications of protected veteran listed above

I am a disabled veteran

I am an Armed Forces Service Medal veteran

I am not a protected veteran