

# MAINE MARITIME ACADEMY

A College of Engineering, Management, Science, and Transportation

## **Auxiliary Sail Training Cruise (CR214) - 2017 - Senior Training Officer**

### **POSITION OVERVIEW**

The Senior Training Officer (STO) oversees the required training and STCW competency requirements and will be an active watch stander. In addition, the STO serves as the instructor for a variety of subjects related to the USCG 500/1600 Mate License/OICNW including, but not limited to, celestial navigation, seamanship, voyage planning, watch-keeping/bridge resource management, shipboard safety, and record keeping. This position reports to the Dean of Maritime Training.

### **DUTIES**

- Responsible for a navigational watch
- Develops/Maintains the overall curriculum and schedule for all training requirements.
- Develops training objectives for both classroom and watch evolutions.
- Responsible for developing Assistant Training Officers in becoming proficient instructors.
- Oversees the performance of Assistant Training Officers in their rolls as instructors and Officers onboard the training ship.
- Supervises and trains students of varying experience levels in practical operation of all bridge and deck machinery/equipment, tools, and safety equipment.
- Frequently acts as a safety observer during any evolution involving groups of students.
- Responsible for objectively evaluating student performance as well as work and training processes.

### **SKILLS**

- Experience with aboard traditional sailing vessels
- Thorough knowledge and familiarity with all shipboard systems and equipment.
- Experience as Deck Watch Officer/OICNW, or related experience.
- Experience teaching and objective evaluation of trainees.
- Excellent physical health and evidence of a positive mental attitude.
- Ability to motivate, develop and guide less experienced training staff.
- Willingness to work across departments with the overall objective of promoting all programs resident on the training cruise.
- Desire to inspire, motivate, and mentor aspiring Merchant Officers in their professional development.
- Ability to work with people in a closed, intense environment while providing effective leadership.
- Ability to be flexible to changes of schedule and teaching content in a dynamic training environment.

- Ability to teach traditional sailing skills, watch-keeping/bridge resource management, line handling and deck equipment usage, shipboard safety, and recordkeeping.

## **QUALIFICATIONS**

- USCG – 100 Mate / Sail or similar qualification
- STCW Endorsement
- Merchant Mariner Credential (MMC)
- Valid US Passport
- Transportation Worker Identification Card (TWIC)
- Candidate must pass a pre-employment physical examination, drug test, and be deemed fit for duty at sea
- Computer proficiency is required.

## **PHYSICAL REQUIREMENTS**

While performing the duties of this job, this employee may:

- Be exposed to extremes in weather onboard ship, including rain, sleet, snow, rough seas;
- Regularly sit, walk through narrow passages, climb ladders;
- Use hands to manipulate objects, tools or controls;
- Reach with arms and hands;
- Lift and move up to 100 pounds;
- Work in areas of high noise levels.